RECONCILIATION SERVICES THEORY OF CHANGE



PROBLEM STATEMENT

Historic discrimination and disinvestment made Troost Avenue the racial and economic dividing line of our city. As a result, there are thousands of people struggling to survive and succeed, trapped in poverty and trauma. Our city is divided and the strength of our neighbors and our community remains hidden.

Reconciliation is our GUIDING FRAMEWORK, and the ultimate vision and mission:

Dignity: each person is a living icon of God and worthy of veneration

Community: all people are interconnected and created to live in relationship with one another

Advocacy: is a response to the call to walk with others on their journey

ULTIMATE IMPACT

Individuals engaged with Reconciliation Services, living both East and West of Troost Avenue, increase their personal well-being, advocate for their families and neighbors, and reveal the Community's hidden strength.

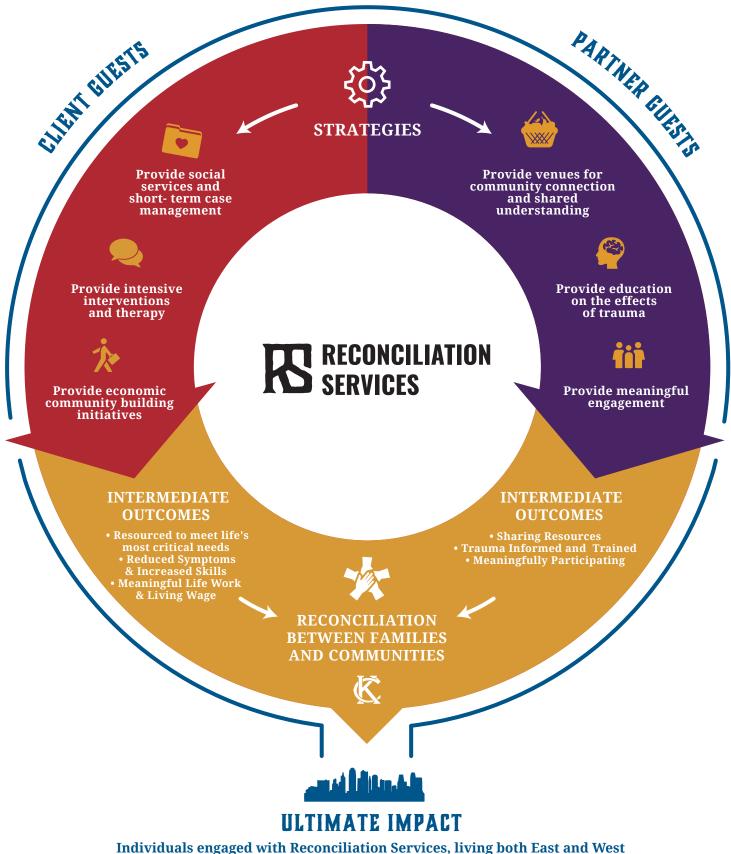
STATE OF WELL-BEING

Is defined as an individual who has realized his/her potential, can cope with the stresses of life, can work productively and fruitfully, and is able to contribute to his/her community. RS' defined list of indicators for "the state of wellbeing" can be found in the Theory of Change and Strategic Plan (2019-2021).

ULTIMATE OUTCOMES

Individuals are more engaged with their neighbors and **Community** Individuals experience healthier relationships and expanded **Social Networks** Individuals have increased levels of **Life Satisfaction**

THEORY OF CHANGE



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