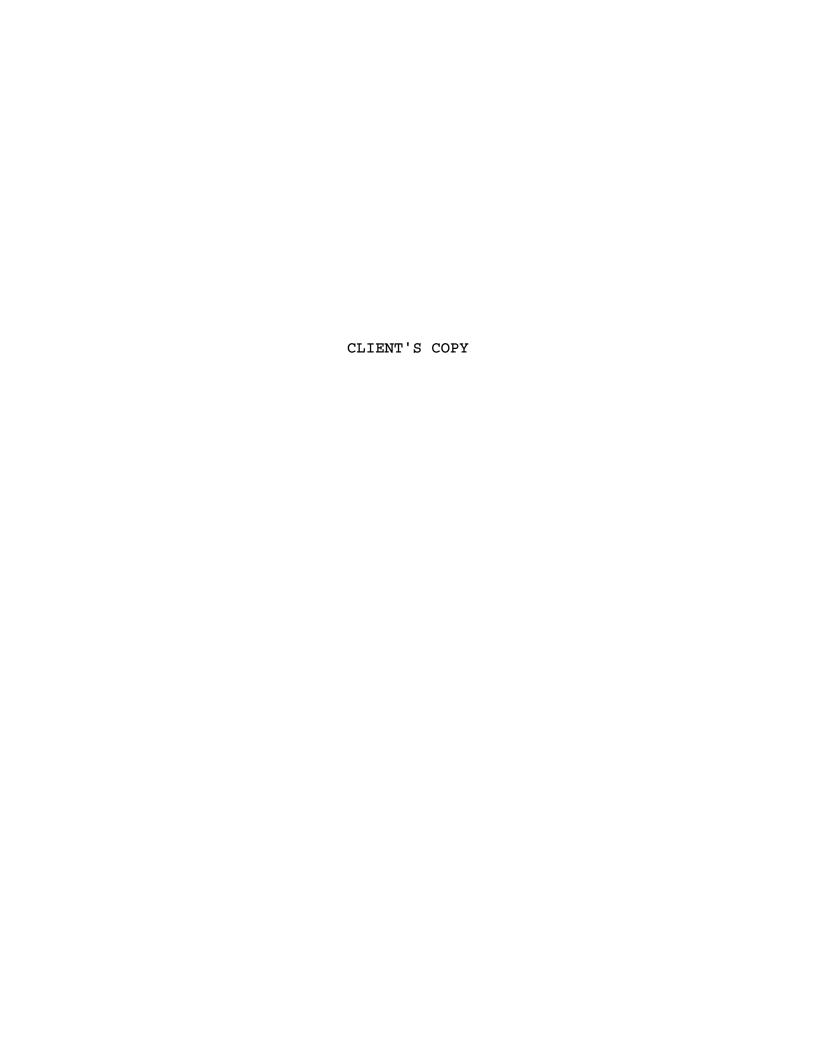
MARR AND COMPANY, P.C. 1401 EAST 104TH STREET, SUITE 100 KANSAS CITY, MO 64131

RECONCILIATION SERVICES 3101 TROOST AVE KANSAS CITY, MO 64109

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MARR AND COMPANY, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

1401 East 104th Street, Suite 100, Kansas City, MO 64131-1170 Voice (816) 363-8700 Fax (816) 363-7117

October 20, 2022

Reconciliation Services 3101 Troost Ave Kansas City, MO 64109

Reconciliation Services:

Enclosed are the original and one copy of the 2021 Exempt Organization return, as follows...

2021 Form 990

Each original should be dated, signed and filed in accordance with the filing instructions. The copy should be retained for your files.

Please review the return for completeness and accuracy.

We prepared the return from information you furnished us without verification. Upon examination of the return by tax authorities, requests may be made for underlying data. We therefore recommend that you preserve all records which you may be called upon to produce in connection with such possible examinations.

We sincerely appreciate the opportunity to serve you. Please contact us if you have any questions concerning the tax return.

My Best Regards,

Jason D. Louk, CPA

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

| Α | For th | e 2021 calendar year, or tax year beginning and | enaing | _ | | | | | |
|--|----------------------|--|---------------|------------------------------|-----------------------------|--|--|--|--|
| В | Check if applicat | C Name of organization | | D Employer identific | cation number | | | | |
| | Addr | | |] | | | | | |
| | Name Chan | ge Doing business as | | **-***04 | 02 | | | | |
| | Initia returi | Number and street (or P.O. box if mail is not delivered to street address) | Room/suite | E Telephone number | r | | | | |
| F | Final returi | 3101 ጥΡΟΟ Ο ΤΑΙΤΕ | | 816-678- | | | | | |
| | termi ated | | | G Gross receipts \$ | 9,470,694. | | | | |
| Г | Amer | nded PANCAC CIMY MO 64100 | | H(a) Is this a group re | | | | | |
| F | returi Appli | | :WS | for subordinates | | | | | |
| | tion pend | | | | | | | | |
| _ | | | 🗀 507 | H(b) Are all subordinates in | | | | | |
| | | tempt status: X 501(c)(3) | or 527 | 1 | list. See instructions | | | | |
| _ | | ite: ► HTTPS: //WWW.RS3101.ORG/ | | H(c) Group exemptio | | | | | |
| | | f organization: X Corporation Trust Association Other | L Year | of formation: 2005 N | State of legal domicile: MO | | | | |
| P | art I | Summary | | | | | | | |
| ď | 1 | Briefly describe the organization's mission or most significant activities: THE 0 | | | | | | | |
| Š | | CULTIVATE A COMMUNITY SEEKING RECONCILIAT | ION TO | TRANSFORM | TROOST | | | | |
| 'n | 2 | Check this box if the organization discontinued its operations or dispos | sed of more | than 25% of its net ass | sets. | | | | |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 | 13 | | | | |
| ဗိ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 13 | | | | |
| ∞ | 5 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | | 39 | | | | |
| ţį | 6 | Total number of volunteers (estimate if necessary) | | | 628 | | | | |
| Activities & Governance | 7, | 7/ | | | 0. | | | | |
| Ą | ' a | , | | | 0. | | | | |
| _ | " | Net unrelated business taxable income from Form 990-T, Part I, line 11 | ····· | | | | | | |
| e | ١. | | | Prior Year | Current Year | | | | |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 3,197,010. | 9,066,765. | | | | |
| en | 9 | Program service revenue (Part VIII, line 2g) | | 9,158. | 52,023. | | | | |
| Revenue | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 1,508. | 47,595. | | | | |
| ш | 11 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 30,883. | 223,552. | | | | |
| | 12 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 3,238,559. | 9,389,935. | | | | |
| | 13 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 996,058. | 1,779,673. | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | | |
| " | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,089,384. | 1,497,310. | | | | |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. | | | | |
| Den | h | Total fundraising expenses (Part IX, column (D), line 25) | 46. | | | | | | |
| ŭ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 444,674. | 759,438. | | | | |
| | 1 | | | 2,530,116. | 4,036,421. | | | | |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 708,443. | 5,353,514. | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | | | | | | |
| Net Assets or | B | | Be | ginning of Current Year | End of Year | | | | |
| sset | ਰੂ 20 | Total assets (Part X, line 16) | | 2,963,978. | 8,537,442. | | | | |
| T, A | 21 | Total liabilities (Part X, line 26) | | 692,002. | 955,887. | | | | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 2,271,976. | 7,581,555. | | | | |
| | art II | Signature Block | | | | | | | |
| Und | der pen | alties of perjury, I declare that I have examined this return, including accompanying schedules | and stateme | ents, and to the best of my | knowledge and belief, it is | | | | |
| true | e, corre | ct, and complete. Declaration of preparer (other than officer) is based on all information of wh | iich preparer | has any knowledge. | | | | | |
| | | | | | | | | | |
| Sig | ın | Signature of officer | | Date | | | | | |
| Here | | ► FATHER JUSTIN MATHEWS, EXECUTIVE DIREC | TOR | | | | | | |
| | | Type or print name and title | | | | | | | |
| | | | | Date Check | PTIN | | | | |
| Da: | ч | Print/Type preparer's name JASON D. LOUK Preparer's signature JASON D. LOUK | | | | | | | |
| Pai | | | Ц | | **-***0039 | | | | |
| | parer | Firm's name MARR AND COMPANY, P.C. | . 0 | Firm's EIN ▶ | | | | | |
| Use Only Firm's address 1401 EAST 104TH STREET, SUITE 100 (216) 262 0F | | | | | | | | | |
| | | KANSAS CITY, MO 64131 | | Phone no. (8 | <u>16) 363-8700</u> | | | | |
| Ma | y the l | RS discuss this return with the preparer shown above? See instructions | | | X Yes No | | | | |

| Pai | rt III Statement of Program Service Accomplishments |
|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: THE ORGANIZATION'S MISSION IS TO CULTIVATE A COMMUNITY SEEKING |
| | RECONCILIATION TO TRANSFORM TROOST FROM A DIVIDING LINE INTO A |
| | GATHERING PLACE, REVEALING THE STRENGTH OF ALL. ITS VISION IS THAT |
| | KANSAS CITY, NO LONGER DIVIDED BY TROOST, IS REVEALED AS A THRIVING |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1,768,224. including grants of \$1,214,032.) (Revenue \$ |
| | REVEAL SOCIAL & MENTAL HEALTH SERVICES - PROFESSIONAL CASE MANAGEMENT SERVICES ARE PROVIDED FOR CLIENTS RESIDING IN THE KANSAS CITY |
| | |
| | METROPOLITAN AREA, WITH A PRIMARY FOCUS ON CLIENTS LIVING IN THE NEIGHBORHOODS EAST OF TROOST AVENUE. SERVICES INCLUDE HOUSING AND |
| | |
| | UTILITIES ASSISTANCE, ID AND DOCUMENT ASSISTANCE, FINANCIAL MEDICAL |
| | ASSISTANCE THROUGH THE KANSAS CITY MEDICINE CABINET, REFERRALS TO OTHER AGENCIES, AND OTHER GENERAL CASE MANAGEMENT SERVICES. IN 2021 THIS |
| | |
| | PROGRAM ACHIEVED THE FOLLOWING: |
| | OVER 1 670 INDIDITORMED OF TENMO WERE CERVED |
| | - OVER 1,679 UNDUPLICATED CLIENTS WERE SERVED - 837 INDIVIDUALS RECEIVED \$439K-PLUS IN UTILITIES ASSISTANCE |
| | - 241 RECEIVED MEDICAL & DENTAL SERVICE (EXCLUDED FROM 990 FS) |
| 41. | 120 212 |
| 4b | (Code:) (Expenses \$439,819. including grants of \$249,930.) (Revenue \$ |
| | (A PARTNERSHIP WITH THE SENIOR CORPS, WHICH IS PART OF THE CORPORATION |
| | FOR NATIONAL AND COMMUNITY SERVICE) RECRUITS, TRAINS AND MOBILIZES |
| | LOW-INCOME SENIOR ADULTS TO VOLUNTEER WITH AT RISK AREA YOUTH. IN 2021 |
| | THIS PROGRAM ACHIEVED THE FOLLOWING: |
| | THIS PROGRAM ACHIEVED THE FOLLOWING: |
| | - 68 LOW-INCOME SENIOR VOLUNTEERS SERVING IN RECONCILIATION SERVICES' |
| | FOSTER GRANDPARENTS PROGRAM CONTRIBUTED 5,186 HOURS MENTORING AND |
| | PROVIDING EMOTIONAL SUPPORT TO 43 STUDENTS IN THE KANSAS CITY MISSOURI |
| | SCHOOL DISTRICT, AND AT OTHER COMMUNITY LOCATIONS INCLUDING OPERATION |
| | BREAKTHROUGH AND THE FAMILY COURT, AS WELL AS AT OTHER SCHOOLS IN |
| | JACKSON, CLAY AND PLATTE COUNTIES. THE MONETARY VALUE OF THESE |
| | |
| 40 | (Code:) (Expenses \$956,722. including grants of \$315,711.) (Revenue \$) HEALTHY COMMUNITY INITIATIVES - THELMA'S KITCHEN, A DONATE-WHAT-YOU-CAN |
| | CAFE'. IN 2021 THIS PROGRAM ACHIEVED THE FOLLOWING: |
| | CALL : IN 2021 INID INCORM ACHIEVED IND TOLLOWING. |
| | - OVER 36,900 MEALS WERE SERVED IN THELMA'S KITCHEN. ADDITIONALLY, |
| | VOLUNTEERS CONTRIBUTED APPROXIMATELY 3,883 HOURS SERVING MEALS. THE |
| | ESTIMATED VALUE FOR THESE SERVICES IS \$32,963. |
| | ENTITED VILLE TON THESE SERVICES TO VOLVE |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 3,164,765. |

Form 990 (2021) RECONCILIATION SERVICES
Part IV | Checklist of Required Schedules

| | | | Yes | No |
|-----|--|------|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 7.7 | |
| | If "Yes," complete Schedule A | 1 | _X_ | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | ٦, |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | 7,7 |
| _ | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | _ | | . |
| _ | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| _ | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | _ | | |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| _ | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | . |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | . |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | X |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | 37 | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | <u> </u> |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | <u> </u> |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | 44.1 | | х |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| _ | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | |
| f | 3 | | Х | |
| 40- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | |
| ıza | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | 40- | Х | |
| | Schedule D, Parts XI and XII | 12a | Λ | |
| D | Was the organization included in consolidated, independent audited financial statements for the tax year? | 40h | | x |
| 40 | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | | 14b | | х |
| 15 | or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | 140 | | |
| 10 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | -13 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | x |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 10 | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | | |
| .0 | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." | -10 | | |
| | , | 19 | | x |
| 202 | complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | _00 | | |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I. Parts I and II | 21 | | x |
| | | | | |

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Form 990 (2021) RECONCILIATION SERVICES
Part IV Checklist of Required Schedules (continued)

| | | | Yes | No |
|-----------|--|--|------|------------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | X |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | X |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | ,, |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | ,, |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | \ _{3,7} |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | x |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | x |
| | "Yes," complete Schedule L, Part IV | 28a | | X |
| | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | |
| C | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If | 28c | | x |
| 29 | "Yes," complete Schedule L, Part IV | 29 | Х | 122 |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | - 21 | |
| 30 | | 30 | | x |
| 31 | contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| JZ | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | - 02 | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | x |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | Х | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | Х | |
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | \Box |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |

Form 990 (2021) RECONCILIATION SERVICES

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No | | | | |
|--------|--|----------|-----|----------|--|--|--|--|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | |
| | filed for the calendar year ending with or within the year covered by this return | | | | | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | | | | | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | | | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X | | | | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | | | | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | l | | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X | | | | |
| b | If "Yes," enter the name of the foreign country | | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | | | | | |
| 5a | J 1 7 1 | 5a | | X | | | | |
| b | , | 5b | | X | | | | |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | | | | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | ,, | | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X | | | | |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | | | | | |
| | were not tax deductible? | 6b | | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | _ | 37 | | | | | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | | | | | |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | X | | | | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | _ | | , v | | | | |
| | to file Form 8282? | 7c | | X | | | | |
| d | , | _ | | | | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | | | | | |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f 7g | | | | | | |
| g | | | | | | | | |
| h o | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | 7h | | | | | | |
| 8 | | 8 | | | | | | |
| 9 | sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. | - | | | | | | |
| а | Did the annual in the second of the second o | 9a | | | | | | |
| b | Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | | | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | | |
| b | | | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | | |
| а | Gross income from members or shareholders | | | | | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | | | | | |
| | amounts due or received from them.) | | | | | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | | | | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | | | | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | | | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | | | | | |
| | organization is licensed to issue qualified health plans | | | | | | | |
| | Enter the amount of reserves on hand | | | | | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X | | | | |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | <u> </u> | | | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | | | | | |
| | excess parachute payment(s) during the year? | 15 | | X | | | | |
| | If "Yes," see the instructions and file Form 4720, Schedule N. | | | | | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | X | | | | |
| | If "Yes," complete Form 4720, Schedule O. | | | | | | | |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | | | | | |
| | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | | | | | |
| | If "Yes." complete Form 6069. | | | | | | | |

Page 6 Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X |
|-----|--|---------|--------|-----|
| Sec | tion A. Governing Body and Management | | | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year 1 | 3 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 3 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | |
| | officer, director, trustee, or key employee? | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | Х |
| 6 | Did the organization have members or stockholders? | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | |
| | more members of the governing body? | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | |
| | persons other than the governing body? | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | |
| а | The governing body? | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | x |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | • | • |
| | (This section is required in a management of the section in the se | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | Х |
| | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Х | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Х | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | |
| | on Schedule O how this was done | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | |
| | Other officers or key employees of the organization | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | |
| | taxable entity during the year? | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | |
| | exempt status with respect to such arrangements? | 16b | | |
| Sec | tion C. Disclosure | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ NONE | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3 | s only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | • , | | |
| | Own website X Another's website X Upon request Other (explain on Schedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar | d finan | cial | |
| | statements available to the public during the tax year. | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | |
| | FATHER JUSTIN MATHEWS - 816-931-4751 | | | |
| | 3101 TROOST AVENUE, KANSAS CITY, MO 64109 | | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. | | | | | | | | | | | |
|--|------------------------|--------------------------------|---|---------|-----------|------------------------------|------------|-----------------|----------------------------------|-----------------------|--|
| (A) | (B) | | | _ ((| C) | | | (D) | (E) | (F) | |
| Name and title | Average | | Position (do not check more than one | | | | | Reportable | Reportable | Estimated | |
| | hours per | box | box, unless person is both an officer and a director/trustee) | | | s both | an tee) | compensation | compensation | amount of | |
| | week | | | | | 1 | , | from the | from related | other | |
| | (list any hours for | direct | | | | _ | | organization | organizations (W-2/1099-MISC/ | compensation from the | |
| | related | 96 Or | stee | | | sate | | (W-2/1099-MISC/ | 1099-NEC) | organization | |
| | organizations | truste | al tru: | | yee | ımpeı | | 1099-NEC) | 10001120, | and related | |
| | below | Individual trustee or director | Institutional trustee | e e | oldme | est co | ıer | | | organizations | |
| | line) | Indiv | Insti | Officer | Key | Highest compensated employee | Former | | | | |
| (1) FR. JUSTIN MATHEWS | 40.00 | | | | | | | | | | |
| EXECUTIVE DIRECTOR | | | | Х | | | | 124,879. | 0. | 23,418. | |
| (2) RYAN MYERS | 1.00 | | | | | | | | | | |
| BOARD PRESIDENT | | Х | | | | | | 0. | 0. | 0. | |
| (3) KATHRYN EVANS MADDEN | 1.00 | | | | | | | | | | |
| BOARD 1ST VICE PRESIDENT | | Х | | | | | | 0. | 0. | 0. | |
| (4) KOLETTE SCHNEIDER | 1.00 | | | | | | | | | | |
| BOARD 2ND VICE PRESIDENT | | Х | | | | | | 0. | 0. | 0. | |
| (5) DAVID KOMAR | 1.20 | | | | | | | | | | |
| BOARD SECRETARY | | Х | | | | | | 0. | 0. | 0. | |
| (6) QUINTON HUFFMAN | 1.00 | | | | | | | | | | |
| BOARD TREASURER | | Х | | | | | | 0. | 0. | 0. | |
| (7) JOHN KREICBERGS | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (8) LORI MALLORY | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (9) ELIZABETH DANFORTH | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (10) DAN SMITH | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (11) MELISSA VER MEER, PH.D. | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (12) ESTHER KERSHAW | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (13) SHARON FREESE | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| (14) JANE MANIS | 1.00 | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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132007 12-09-21 Form **990** (2021)

| Name and title Average hours per week (list any hours for related organization) Name and title Average hours per week (list any hours for related organization) Nours for related organization Nours for related organiz | Part VII Section A. Officers, Directors, Tr | | ploy | ees, | | | gnes | st C | | | | | (F) |
|--|--|-----------------------------|----------|-----------|-----------|------|--------|----------|--------------------------|-------------------|--------|-----------|------------|
| The subtotal solution in the companisation from the companisation fr | (A) | (B) | (C) | | | | | | (D) | (E) | | l | (F) |
| Compensation from the organization Subtotal Subto | Name and title | (do not check more than one | | | | | than | | 1 | • | | l ' | |
| Compensation Com | | | | | | | | | 1 ' | • | | l | |
| 1b Subtotal C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total add lines 1b and 1c) C Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Test 1 | | (list any | tor | | | | | | | | | l | |
| 1b Subtotal C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total add lines 1b and 1c) C Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Test 1 | | hours for | . direc | | | | | | | | | | |
| 1b Subtotal C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total add lines 1b and 1c) C Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Test 1 | | related | tee or | ustee | | | ensate | | (W-2/1099-MISC/ | 1099-NEC) | , | orga | nization |
| 1b Subtotal C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total add lines 1b and 1c) C Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Test 1 | | " | trus | nal tri | | oyee | l d mo | | 1099-NEC) | | | and | related |
| 1b Subtotal C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total from continuation sheets to Part VII, Section A C Total add lines 1b and 1c) C Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Test 1 | | | vidua | itutio | cer | empl | hest c | mer | | | | orgar | nizations |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | line) | Pu. | lust | ij | Key | E E | 윤 | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | _ | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
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| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| d Total (add lines 1b and 1c) | | | | | | | | | | | | 23 | |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No | | | | | | | | | | | | | |
| compensation from the organization Yes No | | | | | | | | <u> </u> | • | | | 23 | ,418. |
| Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes " complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | - | | ose | liste | d ab | oove | e) wh | o re | eceived more than \$100, | 000 of reportable | Э | | 1 |
| Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | compensation from the organization | • | | | | | | | | | | | _ |
| line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes" complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | 3 Did the organization list any former office | er director trust | ا مم | (6)/ (| amnl | OVA | _ Or | hia | thest compensated emp | lovee on | ſ | | 163 140 |
| For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | · , | | | • | • | • | • | · | • | loyee on | | 3 | X |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | • | | | | | | | | | he organization | | | |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes." complete Schedule J for such person. Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None and business address None Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | | | | 4 | X |
| rendered to the organization? If "Yes " complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | | | | | |
| Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | · . | • | | | | • | | | | | | 5 | X |
| the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation None and business address None Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | * | | | | | | | | | | | |
| (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than | | | | | | | | | | | pensat | tion fron | n |
| Name and business address NONE Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than | | or the edicinal y | oui c | , i i dii | <u>.g</u> | | 31 111 | | | our. | | (C) | |
| ^ | | ss address | N | ONE | 3 | | | | | ervices | С | | |
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| | | | ot lin | nited | d to | _ | • | ted | above) who received mo | ore than | | | |

-<u>0402</u>

Form 990 (2021) RECONCILIATION SERVICES

| Part VIII | Statement of Revenue

| 1 3. | | Check if Cabadula O contains a response | or note to one lin | no in this Dort \/!!! | | | |
|--|------|---|---|-----------------------|-------------------|------------------|--------------------|
| | | Check if Schedule O contains a response | or note to any iin | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded |
| | | | | Total Tovolido | 1 | business revenue | from tax under |
| | | | | | | | sections 512 - 514 |
| ts ts | 1 a | Federated campaigns 1a | | | | | |
| ran | b | Membership dues 1b | | | | | |
| @ B | С | Fundraising events 1c | | | | | |
| fts | | Related organizations 1d | | 1 | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Government grants (contributions) 1e | 421,839. | - | | | |
| Sin | | | 421,000. | - | | | |
| ıtio er (| T | All other contributions, gifts, grants, and | C44 00C | | | | |
| 현취 | | | ,644,926. | | | | |
| d C | g | Noncash contributions included in lines 1a-1f 1g \$ | 698,459. | | | | |
| <u>5 g</u> | h | Total. Add lines 1a-1f | <u> </u> | 9,066,765. | | | |
| | | | Business Code | | | | |
| ø | 2 a | SOCIAL LEADER E-COURSE | 611430 | 38,065. | 38,065. | | |
| , ki | b | ADMIN FEE FOR EMERGENC | 624200 | 13,958. | 13,958. | | |
| Program Service Revenue | c | | | <i>'</i> | , | | |
| m S | | | | | | | |
| ar Be | d | | | | | | |
| ľ | е | - | | | | | |
| Д. | | All other program service revenue | | F0 000 | | | |
| | g | Total. Add lines 2a-2f | | 52,023. | | | |
| | 3 | Investment income (including dividends, inter | est, and | | | | |
| | | other similar amounts) | | 1,255. | | | 1,255. |
| | 4 | Income from investment of tax-exempt bond | | | | | |
| | 5 | Royalties | • | | | | |
| | _ | (i) Real | (ii) Personal | | | | |
| | 6.0 | 25 000 | | - | | | |
| | | | | - | | | |
| | | Less: rental expenses 6b 22,227 | <u>, </u> | - | | | |
| | | Rental income or (loss) 6c 2,773 | | 0.550 | 0 550 | | |
| | d | Net rental income or (loss) | | 2,773. | 2,773. | | |
| | 7 a | Gross amount from sales of (i) Securities | | | | | |
| | | assets other than inventory 7a 104,872 | | | | | |
| | b | Less: cost or other basis | | | | | |
| e | | and sales expenses | | | | | |
| eur | c | Gain or (loss) 7c 46,340 | | | | | |
| Revenue | | Net gain or (loss) | • | 46,340. | | | 46,340. |
| er B | | Gross income from fundraising events (not | | 10/3100 | | | 10,3101 |
| Othe | 0 a | ů , | | | | | |
| 0 | | including \$ of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | a | | | | |
| | b | Less: direct expenses8 | <u>ა</u> | | | | |
| | С | Net income or (loss) from fundraising events | | | | | |
| | 9 a | Gross income from gaming activities. See | | | | | |
| | | Part IV, line 19 | a | | | | |
| | h | Less: direct expenses 9 | | 1 | | | |
| | | Net income or (loss) from gaming activities_ | <u>, </u> | | | | |
| | | | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances10 | a | | | | |
| | b | Less: cost of goods sold10 | b | | | | |
| | С | Net income or (loss) from sales of inventory | | | | | |
| <u>"</u> [| | | Business Code | | | | |
| sno. | 11 a | THELMA'S BOX LUNCH | 722320 | 207,553. | | | 207,553. |
| jue Jue | b | MICORI I ANDOUG THOOMS | | 13,226. | | | 13,226. |
| Miscellaneous Revenue | c | | | , , , | | | , |
| Sc | | All other revenue | | 1 | | | |
| Σ | | | | 220,779. | | | |
| | | Total. Add lines 11a-11d Total revenue. See instructions | P | 9,389,935. | 54,796. | 0 | 268,374. |
| | 12 | TOTAL LEVELINE DEE INSTRUCTIONS | ■ | U, UUJ, JJJ. | . Jt./JU. | . U • | _ 4UU,J/4• |

-<u>*0402</u>

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Secu | on 501(c)(3) and 501(c)(4) organizations must comp | | | ipiete coluiriir (A). | |
|------|---|-----------------------|------------------------------|---------------------------------|---------------------------------------|
| | Check if Schedule O contains a respons | | (B) | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | Program service | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | expenses | general expenses | expenses |
| ' | and domestic governments. See Part IV, line 21 | | | | |
| • | - · · · · · · · · · · · · · · · · · · · | | | | |
| 2 | Grants and other assistance to domestic | 1,779,673. | 1,779,673. | | |
| _ | individuals. See Part IV, line 22 | 1,119,013. | 1,119,013. | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| _ | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | 140 007 | 06 110 | 45 100 | 17 065 |
| | trustees, and key employees | 148,297. | 86,112. | 45,120. | 17,065. |
| 6 | Compensation not included above to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | 1 105 005 | | 222 422 | |
| 7 | Other salaries and wages | 1,136,996. | 668,867. | 330,493. | 137,636. |
| 8 | Pension plan accruals and contributions (include | 46 - 64 | | | |
| | section 401(k) and 403(b) employer contributions) | 10,581. | 2,484. | 7,929. | 168. 10,156. |
| 9 | Other employee benefits | 103,622. | 2,484. 62,952. 59,148. | 7,929. 30,514. 27,634. | 10,156. |
| 10 | Payroll taxes | 97,814. | 59,148. | 27,634. | 11,032. |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 145. | | 145. | |
| С | Accounting | 8,450. | 7,225. | 1,225. | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| | column (A), amount, list line 11g expenses on Sch O.) | 11,535. 53,337. | 8,337. 11,103. | 2,472. 42,234. | 726. |
| 12 | Advertising and promotion | | 11,103. | 42,234. | |
| 13 | Office expenses | 37,450. | 21,559. | 10,175. | 5,716. |
| 14 | Information technology | 31,642. | 10,361. | 13,517. | 7,764. |
| 15 | Royalties | | | | |
| 16 | Occupancy | 133,151. | 98,317. | 21,916. | 12,918. |
| 17 | Travel | 4,025. | 3,211. | 105. | 709. |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 12,606. | 10,867. | 1,312. | 427. |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 50,269. | 45,963. | 4,306. | |
| 23 | Insurance | 2,051. | 1,471. | 556. | 24. |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25. column (A). | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | CONTRACTED SERVICES | 193,372. | 99,651. | 86,970. | 6,751. |
| b | OTHER PROGRAM SUPPLIES | 165,193. | 165,193. | | |
| С | STAFF DEVELOPMENT & OTH | 20,412. | 11,792. | 7,192. | 1,428. |
| d | BANK AND CREDIT CARD FE | 17,709. | 8,024. | 1,116. | 8,569. |
| е | All other expenses | 18,091. | 2,455. | 2,879. | 12,757. |
| 25 | Total functional expenses. Add lines 1 through 24e | 4,036,421. | 3,164,765. | 637,810. | 233,846. |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |
| | | | | | 5 000 (2224) |

Form 990 (2021)

Part X | Balance Sheet

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|--|------------|---------------------------------------|---------------------------------|--------|---------------------------|
| | | Check if Schedule O contains a response or not | e to any | line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | 553,747. | 1 | 1,050,445. |
| | 2 | Savings and temporary cash investments | | | 845,084. | 2 | 2,832,956. |
| | 3 | Pledges and grants receivable, net | | | 298,696. | 3 | 3,078,791. |
| | 4 | Accounts receivable, net | | 33,264. | 4 | 7,416. | |
| | 5 | Loans and other receivables from any current or | | | | | |
| | | trustee, key employee, creator or founder, subst | tantial co | ontributor, or 35% | | | |
| | | controlled entity or family member of any of thes | | | | 5 | |
| | 6 | Loans and other receivables from other disquali | fied pers | | | | |
| | | under section 4958(f)(1)), and persons described | d in secti | ion 4958(c)(3)(B) | | 6 | |
| Ø | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| As | 9 | B | | | 3,598. | 9 | 17,556. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 1,741,443. | | | |
| | b | basis. Complete Part VI of Schedule D Less: accumulated depreciation | 10b | 247,782. | 1,225,038. | 10c | 1,493,661. |
| | 11 | Investments - publicly traded securities | | | 2,285. | 11 | 54,351. |
| | 12 | Investments - other securities. See Part IV, line 1 | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line | | 2,266. | 13 | 2,266. | |
| | 14 | Intangible assets | | | 14 | | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | 2,963,978. | 16 | 8,537,442. | | |
| | 17 | Accounts payable and accrued expenses | | | 97,313. | 17 | 367,269. |
| | 18 | Grants payable | | | 18 | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complete | Part IV c | of Schedule D | | 21 | |
| S | 22 | Loans and other payables to any current or form | ner office | er, director, | | | |
| Liabilities | | trustee, key employee, creator or founder, subst | tantial co | ontributor, or 35% | | | |
| iab | | controlled entity or family member of any of thes | se perso | ns | | 22 | 122 -12 |
| _ | 23 | Secured mortgages and notes payable to unrela | | · · · · · · · · · · · · · · · · · · · | 444,789. | 23 | 438,718. |
| | 24 | Unsecured notes and loans payable to unrelated | d third p | arties | 149,900. | 24 | 149,900. |
| | 25 | Other liabilities (including federal income tax, pa | | | | | |
| | | parties, and other liabilities not included on lines | 3 17-24). | Complete Part X | | | |
| | | of Schedule D | | | 600 000 | 25 | 055 005 |
| | 26 | Total liabilities. Add lines 17 through 25 | | . 57 | 692,002. | 26 | 955,887. |
| G | | Organizations that follow FASB ASC 958, che | ck here | X | | | |
| ဥ | | and complete lines 27, 28, 32, and 33. | | | 1 660 101 | | 1 227 146 |
| alaı | 27 | | | ····· | 1,668,121. | 27 | 1,227,146. 6,354,409. |
| Ã | 28 | | | | 603,855. | 28 | 0,334,409. |
| ڃ | | Organizations that do not follow FASB ASC 9 | 58, cne | ck nere | | | |
| P. | | and complete lines 29 through 33. | | - | | 20 | |
| its (| 29 | Capital stock or trust principal, or current funds | | | 29 | | |
| SSE | 30 | Paid-in or capital surplus, or land, building, or ed | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated in | | | 2,271,976. | 31 | 7 501 555 |
| ž | 32 | Total net assets or fund balances | | | 2,2/1,9/6. | 32 | 7,581,555. 8,537,442. |
| | 33 | Total liabilities and net assets/fund balances | | | 4,303,310. | 33 | 0,331,444. |

Form **990** (2021)

| Pa | rt XI Reconciliation of Net Assets | | | | | | |
|----|---|-----------|-----------|-----|------------|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | X | | |
| | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 9,38 | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 4,03 | 6,4 | <u>21.</u> | | |
| 3 | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | |
| 7 | Investment expenses | 7 | | | | | |
| 8 | Prior period adjustments | 8 | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | -4 | 3,9 | 35. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | |
| | column (B)) | 10 | 7,58 | 1,5 | <u>55.</u> | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | | |
| | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule | O. | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Х | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | | |
| | consolidated basis, or both: | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Scho | edule O. | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | | | |
| | Act and OMB Circular A-133? | | 3a | | X | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ed audit | | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization **Employer identification number** RECONCILIATION SERVICES **-***0402 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Schedule A (Form 990) 2021 RECONCILIATION SERVICES **-*** (Depart II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

| (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization |
|---|
| fails to qualify under the tests listed below, please complete Part III.) |

| Section A. Public Support | | | | | | | | |
|---------------------------|--|-----------------|-----------------|----------|----------|-------------------|-------------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received. (Do not | | | | | | | |
| | include any "unusual grants.") | 1676566. | 2581065. | 2275548. | 3197010. | 9066765. | <u> 18796954.</u> | |
| 2 | Tax revenues levied for the organ- | | | | | | | |
| | ization's benefit and either paid to | | | | | | | |
| | or expended on its behalf | | | | | | | |
| 3 | The value of services or facilities | | | | | | | |
| | furnished by a governmental unit to | | | | | | | |
| | the organization without charge | | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1676566. | 2581065. | 2275548. | 3197010. | 9066765. | 18796954. | |
| 5 | The portion of total contributions | | | | | | | |
| | by each person (other than a | | | | | | | |
| | governmental unit or publicly | | | | | | | |
| | supported organization) included | | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | | |
| | amount shown on line 11, | | | | | | | |
| | column (f) | | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | <u> 18796954.</u> | |
| Sec | ction B. Total Support | | | | . | . | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total | |
| 7 | Amounts from line 4 | 1676566. | 2581065. | 2275548. | 3197010. | 9066765. | 18796954. | |
| 8 | Gross income from interest, | | | | | | | |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties, | | | | | | | |
| | and income from similar sources | | 92. | 3,478. | 1,508. | 1,255. | 6,333. | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the | | | | | | | |
| | business is regularly carried on | | | | | | | |
| 10 | Other income. Do not include gain | | | | | | | |
| | or loss from the sale of capital | | | | | | | |
| | assets (Explain in Part VI.) | | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 18803287. | |
| 12 | • | | | | | 12 | 529,854. | |
| 13 | First 5 years. If the Form 990 is for the | - | | • | | | | |
| | organization, check this box and stop | | | | | | > | |
| | ction C. Computation of Publi | | | . (4) | | ГТ | 00 07 | |
| | Public support percentage for 2021 (li | | | | | 14 | 99.97 % | |
| | Public support percentage from 2020 | | | | | 15 | 99.95 % | |
| 16a | 33 1/3% support test - 2021. If the o | | | | | | | |
| | stop here. The organization qualifies | | | | | | | |
| D | 33 1/3% support test - 2020. If the c | | | | | | | |
| | and stop here. The organization qual | | | | | | | |
| 1/a | 10% -facts-and-circumstances test | ū | | | | | • | |
| | and if the organization meets the facts | | | = | | _ | ` | |
| 1- | meets the facts-and-circumstances te | • | • | | | Zo and line 15 in | | |
| b | 10% -facts-and-circumstances test | _ | | | | | 10% OF | |
| | more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the | | | | | | | |
| 40 | organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization | | | | | | | |
| 18 | 8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | | | | | | | |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | now, picase comp | Sicie Fart II., | | | | |
|--------------|--|---------------------|---------------------|----------------------|---------------------|------------------------|-------------|
| Calen | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 (| Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") | | | | | | |
| 1 1 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| ; | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| i | Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf | | | | | | |
| 1 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| f | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| C | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) tion B. Total Support | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 9 / 10a (| Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b l | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| 11 ; | Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | 1 | |
| | First 5 years. If the Form 990 is for th | e organization's fi | rst, second, third, | fourth, or fifth tax | year as a section | 501(c)(3) organization | on, |
| | check this box and stop here | | | | | | > |
| | tion C. Computation of Public | | | . (6) | | 1.5 | |
| | Public support percentage for 2021 (li | | • | column (t)) | | 15 | <u>%</u> |
| | Public support percentage from 2020 | | | | | 16 | % |
| | tion D. Computation of Inves | | | ino 10! (^) | | 17 | |
| | Investment income percentage for 20 | | | | | 17 | <u>%</u> |
| | Investment income percentage from 2 | | | on line 14 and line | | 18 | 7 is not |
| | 33 1/3% support tests - 2021. If the | | | | | _4: | ▶ □ |
| b : | more than 33 1/3%, check this box an 33 1/3% support tests - 2020. If the | organization did r | not check a box or | line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, a | and |
| | line 18 is not more than 33 1/3%, ched | | - | • | | - | |
| 20 1 | Private foundation. If the organization | a did not check a | hox on line 14 19 | a or 19h check th | nis hox and see in | structions | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- **c** Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|----------|-----|----|
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| Sche | dule A (Form 990) 2021 RECONCILIATION SERVICES | **-***040 | 2 Pa | age 5 |
|------|--|------------------------|----------|--------------|
| Par | t IV Supporting Organizations _(continued) | | | |
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described on line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | detail in Part VI. | 11c | | |
| Sect | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of the organization of the organiz | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one sup |) | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated amon | , | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| Sec | supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations | 2 | | |
| 000 | Ton O. Type ii Oupporting Organizations | | V | |
| | When a majority of the appropriation is discontinuous and management the target and a majority of the altitude and | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | 1 | | |
| Sec | the supported organization(s). tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | 163 | 140 |
| • | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| _ | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a | _ | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins | structions). | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | The organization supported a governmental entity. Describe in Part VI how you supported a governmental en | ntity (see instruction | s). | |
| 2 | Activities Test. Answer lines 2a and 2b below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ing Organ | izations | |
|------|--|----------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualify | ing trust on N | Nov. 20, 1970 (explain in | Part VI). See instructions. |
| | All other Type III non-functionally integrated supporting organizations mu | | • | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| _4 | Add lines 1 through 3. | 4 | | |
| _5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| _7_ | Other expenses (see instructions) | 7 | | |
| _8_ | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors | | | |
| | (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| _3_ | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| _5_ | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| _6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| _1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrate | ed Type III supporting orga | ınization (see |

Schedule A (Form 990) 2021

instructions).

| OCHC | ddic A (1 01111 330) 2021 112 2310 22 2212 2 3 | . 521111 | | | O E O E T age 7 |
|--------------|---|-------------------------------|---------------------------------------|-----|---|
| Par | t V Type III Non-Functionally Integrated 509(| a)(3) Supporting Orga | nizations (continu | ed) | |
| Secti | on D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | mpt purposes | | 1 | |
| 2 | Amounts paid to perform activity that directly furthers exemp | t purposes of supported | | | |
| | organizations, in excess of income from activity | | 2 | | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organizations | 3 | 3 | |
| 4 | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pro | ovide details in Part VI) | | 5 | |
| _6_ | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| _7_ | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | ne organization is responsive | | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2021 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | <u> </u> | | 10 | |
| Secti | ion E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistribution Pre-2021 | s | (iii) Distributable Amount for 2021 |
| 1 | Distributable amount for 2021 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2021 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2021 | | | | |
| a | From 2016 | | | | |
| b | From 2017 | | | | |
| С | From 2018 | | | | |
| d | From 2019 | | | | |
| е | From 2020 | | | | |
| f | Total of lines 3a through 3e | | | | |
| g | Applied to underdistributions of prior years | | | | |
| <u>h</u> | Applied to 2021 distributable amount | | | | |
| i_ | Carryover from 2016 not applied (see instructions) | | | | |
| _ <u>i</u> _ | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2021 from Section D, | | | | |
| | line 7: \$ | | | | |
| a | Applied to underdistributions of prior years | | | | |
| b | Applied to 2021 distributable amount | | | | |
| c | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2021, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2021. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2022. Add lines 3j | | | | |
| | and 4c. | | | | |
| _8_ | Breakdown of line 7: | | | | |
| | Excess from 2017 | | | | |
| | Excess from 2018 | | | | |
| | Excess from 2019 | | | | |
| d | Excess from 2020 | | | | |

Schedule A (Form 990) 2021

e Excess from 2021

132028 01-04-22 Schedule A (Form 990) 2021

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

-*0402 RECONCILIATION SERVICES Organization type (check one):

| ilers of: | Section: |
|---|---|
| Form 990 or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | 527 political organization |
| Form 990-PF | 501(c)(3) exempt private foundation |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | 501(c)(3) taxable private foundation |
| | |
| , , | is covered by the General Rule or a Special Rule . c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. |
| General Rule | |
| - | on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or ny one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. |
| pecial Rules | |
| sections 509(a)(1 contributor, durir | on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one ng the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; IZ, line 1. Complete Parts I and II. |
| contributor, durir literary, or educa | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ng the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, tional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering (b) instead of the contributor name and address), II, and III. |
| year, contribution is checked, enter purpose. Don't c | on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ns exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box r here the total contributions that were received during the year for an exclusively religious, charitable, etc., omplete any of the parts unless the General Rule applies to this organization because it received nonexclusively ble, etc., contributions totaling \$5,000 or more during the year |
| nswer "No" on Part IV, lir | that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must ne 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify ing requirements of Schedule B (Form 990) |

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization Employer identification number

RECONCILIATION SERVICES

-*0402

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|-------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ 267,840. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$300,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$1,350,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

RECONCILIATION SERVICES

-*0402

| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
|-----------------|-----------------------------------|----------------------------|--|
| 7 - | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 - | | \$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _ - | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| - - - | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions. |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| _ - | | | Person Payroll Noncash (Complete Part II for noncash contributions. |

Name of organization Employer identification number

RECONCILIATION SERVICES

-*0402

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if a | dditional space is needed. | |
|------------------------------|---|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Name of organization **Employer identification number** **-***0402 RECONCILIATION SERVICES Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year Part III from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

RECONCILIATION SERVICES

Employer identification number **-***0402

| Par | organizations Maintaining Donor A organization answered "Yes" on Form 990, Pa | | Funds or Accounts. Complete if the |
|-----|---|---|--|
| | , | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| | Aggregate value of contributions to (during year) | | |
| | Aggregate value of grants from (during year) | | |
| | Aggregate value at end of year | | |
| | Did the organization inform all donors and donor adv | | onor advised funds |
| | are the organization's property, subject to the organization | zation's exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and | donor advisors in writing that grant fund | ds can be used only |
| | for charitable purposes and not for the benefit of the | donor or donor advisor, or for any other | purpose conferring |
| | | | |
| Par | rt II Conservation Easements. Complete | if the organization answered "Yes" on Fo | orm 990, Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the or | · | |
| | Preservation of land for public use (for example | | ervation of a historically important land area |
| | Protection of natural habitat | Prese | ervation of a certified historic structure |
| _ | Preservation of open space | | |
| | Complete lines 2a through 2d if the organization held | a qualified conservation contribution in | the form of a conservation easement on the last Held at the End of the Tax Year |
| | day of the tax year. | | |
| | Total number of conservation easements | | |
| | Total acreage restricted by conservation easements | | |
| | Number of conservation easements on a certified his | | |
| d | Number of conservation easements included in (c) ac | · | |
| 3 | listed in the National Register | | |
| 3 | year | rred, released, extinguished, or terminat | led by the organization during the tax |
| 4 | Number of states where property subject to conserva | ation easement is located | |
| | Does the organization have a written policy regarding | · · · · · · · · · · · · · · · · · · · | ndling of |
| | violations, and enforcement of the conservation ease | | Yes No |
| | Staff and volunteer hours devoted to monitoring, insp | | |
| | > | | |
| 7 | Amount of expenses incurred in monitoring, inspecting | ng, handling of violations, and enforcing | conservation easements during the year |
| | > \$ | | |
| 8 | Does each conservation easement reported on line 2 | (d) above satisfy the requirements of sec | ction 170(h)(4)(B)(i) |
| | and section 170(h)(4)(B)(ii)? | | Yes No |
| | In Part XIII, describe how the organization reports co | | |
| | balance sheet, and include, if applicable, the text of t | he footnote to the organization's financi | al statements that describes the |
| | organization's accounting for conservation easement | S | |
| Par | rt III Organizations Maintaining Collecti | | s, or Other Similar Assets. |
| | Complete if the organization answered "Yes" | | |
| 1a | If the organization elected, as permitted under FASB | , , | |
| | of art, historical treasures, or other similar assets held | . , , | · |
| | service, provide in Part XIII the text of the footnote to | | |
| | If the organization elected, as permitted under FASB | • | |
| | art, historical treasures, or other similar assets held for | | ch in furtherance of public service, |
| | provide the following amounts relating to these items | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | |
| _ | | | ' ' |
| | If the organization received or held works of art, histo | | or tinancial gain, provide |
| | the following amounts required to be reported under | _ | ▶ ♠ |
| | Revenue included on Form 990, Part VIII, line 1 | | |
| b | Assets included in Form 990, Part X | | > \$ |

| | | <u>LIATION SE</u> | | | | | | **_** | | | age 2 |
|-----|--|------------------------|-------------|----------------|---------------|--------------|--------------|------------|-----------|--------|------------|
| Pai | rt III Organizations Maintaining C | ollections of Ar | t, Histo | orical Tre | asures, o | r Other | Similar | Assets | (conti | nued) | |
| 3 | Using the organization's acquisition, accessi | on, and other record | ls, check | any of the f | ollowing that | t make si | gnificant u | se of its | | | |
| | collection items (check all that apply): | | | • | - | | | | | | |
| а | Public exhibition | | b | Loan or exc | hange progra | am | | | | | |
| b | Scholarly research | • | e | Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explai | n how th | ey further th | e organizatio | on's exen | npt purpos | e in Part | XIII. | | |
| 5 | During the year, did the organization solicit o | · · | | • | - | | | | | | |
| | to be sold to raise funds rather than to be ma | aintained as part of t | he organ | nization's col | lection? | | | | Yes | | No |
| Pai | rt IV Escrow and Custodial Arran | gements. Compl | ete if the | organizatio | n answered | "Yes" on | Form 990, | Part IV, I | ine 9, or | | |
| | reported an amount on Form 990, Pa | | | _ | | | | | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | diary for d | contributions | or other as | sets not i | ncluded | | | | |
| | on Form 990, Part X? | | | | | | | \square | Yes | X | No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | | | |
| | | | | | | | | | Amoun | t | |
| С | Beginning balance | | | | | | 1c | | | | |
| | Additions during the year | | | | | | | | | | |
| е | · · · · · · · · · · · · · · · · · · | | | | | | | | | | |
| f | | | | | | | | | | | |
| 2a | Did the organization include an amount on Fe | | | | | | | | Yes | X | No |
| b | If "Yes," explain the arrangement in Part XIII. | Check here if the ex | kplanatio | n has been | orovided on | Part XIII | | | | | |
| Pai | rt V Endowment Funds. Complete i | f the organization ar | nswered | "Yes" on Fo | rm 990, Part | : IV, line 1 | 0. | | | | |
| | | (a) Current year | (b) F | rior year | (c) Two yea | rs back | (d) Three ye | ears back | (e) Fou | years | back |
| 1a | Beginning of year balance | | | | | | | | | | |
| b | Contributions | | | | | | | | | | |
| С | All I a control of the control of th | | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | | | |
| | and programs | | | | | | | | | | |
| f | Administrative expenses | | | | | | | | | | |
| g | | | | | | | | | | | |
| 2 | Provide the estimated percentage of the curr | ent year end balanc | e (line 1ç | g, column (a) |) held as: | | | | | | |
| а | Board designated or quasi-endowment | | % | | | | | | | | |
| b | Permanent endowment | % | | | | | | | | | |
| С | Term endowment | % | | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c sho | uld equal 100%. | | | | | | | | | |
| За | Are there endowment funds not in the posse | ssion of the organiza | ation tha | t are held ar | d administe | red for th | e organiza | tion | · | | |
| | by: | | | | | | | | | Yes | No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | 3a(ii) | | |
| b | If "Yes" on line 3a(ii), are the related organiza | itions listed as requi | red on S | chedule R? | | | | | 3b | | |
| | Describe in Part XIII the intended uses of the | | wment f | unds. | | | | | | | |
| Pai | rt VI Land, Buildings, and Equipm | | | | | | | | | | |
| | Complete if the organization answere | d "Yes" on Form 990 | 0, Part IV | ', line 11a. S | ee Form 990 | , Part X, | line 10. | | | | |
| | Description of property | (a) Cost or o | | ` ' | or other | . , | ccumulate | d | (d) Boo | k valu | е |
| | | basis (investr | | basis | (other) | de | oreciation | | | | |
| 1a | Land | | 200. | | | | | | | 9,2 | |
| b | Buildings | 397, | 000. | | 0,000. | | 98,28 | | | 8,7 | |
| | Leasehold improvements | | | | 0,064. | | L17,86 | | | 2,2 | |
| | Equipment | | | 4 | <u>5,179.</u> | | 31,63 | 12. | 1 | 3,5 | <u>47.</u> |
| | Other | | | | | | | | | | |

Schedule D (Form 990) 2021

1,493,661.

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

| Part VII I | nvestments - | Other | Securities. |
|------------|--------------|-------|-------------|
|------------|--------------|-------|-------------|

| Complete if the organization answered "Yes" (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or en | d-of-vear market value |
|--|----------------------------|---|------------------------|
| (A) = | (b) Book value | (c) methed of valuation: cost of on | a or your marker value |
| (0) 01 1 1 1 1 1 1 1 1 | | | |
| (2) Closely held equity interests (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | I | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11c. See Form 990, Part X, line 13. | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or en | d-of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| | | | |
| (9) | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 15.) | > | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | | > | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" | | 11e or 11f. See Form 990, Part X, line 25 | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" | | 11e or 11f. See Form 990, Part X, line 25 | (b) Book value |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) | | 11e or 11f. See Form 990, Part X, line 25 | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) | | 11e or 11f. See Form 990, Part X, line 25 | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) | | 11e or 11f. See Form 990, Part X, line 25 | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" 1. (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) | | 11e or 11f. See Form 990, Part X, line 25 | |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2021

2e

072.

71,647.

9,347,863.

42,072. c Add lines 4a and 4b 4c 9,389,935. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 4,109,931. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: 49.419. a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c c Other losses 24,091 d Other (Describe in Part XIII.) 2d 73,510. e Add lines 2a through 2d 2e 4,036,421. 3 Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 4,036,421. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIII | Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Add lines 2a through 2d

Other (Describe in Part XIII.)

Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

RECONCILIATION SERVICES QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION HAS ADOPTED THE PROVISIONS OF THE FASB ASC 740-10 AS IT MIGHT APPLY TO THE ORGANIZATION'S FINANCIAL TRANSACTIONS. THE ORGANIZATION'S POLICY IS TO RECORD A LIABILITY FOR ANY TAX POSITION THAT IS BENEFICIAL TO THE ORGANIZATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS MORE LIKELY THAN NOT THE POSITION TAKEN BY MANAGEMENT WITH RESPECT TO THE TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING AUTHORITY UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH POSITIONS AS OF DECEMBER 31, 2021 AND, ACCORDINGLY, NO LIABILITY HAS BEEN

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Open to Public OMB No. 1545-0047

Employer identification number

Inspection

▶ Go to www.irs.gov/Form990 for the latest information. ▶ Attach to Form 990.

å Schedule I (Form 990) 2021 **-**0402 (h) Purpose of grant or assistance X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of assistance noncash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. RECONCILIATION SERVICES Enter total number of other organizations listed in the line 1 table General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization or government Name of the organization Part I Part II

RECONCILIATION SERVICES

Page 2

-0402

Schedule | (Form 990) 2021

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| - | | | | | |
|---|--------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| KCMO WATER FUNDS & UTILITIES ASSISTANCE | 1335 | 234,841. | .085,520 | COST | |
| MEALS | 0 | 68,953. | 218,253. | VMT | |
| ID AND DOCUMENT ASSISTANCE | 1024 | 16,297. | *0 | | |
| TRANSPORTATION ASSISTANCE | 0 | 1,912. | •0 | | |
| HOUSING AND RENTAL ASSISTANCE | 280 | 655,220. | .182,69 | ΔМЯ | |
| Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. | uired in Part I, line | 2; Part III, column | (b); and any other ac | ditional information. | |
| PART I, LINE 2: | | | | | |
| THE ORGANIZATION MAINTAINS DETAILED | NECORDS | OF THE NU | NUMBER OF ME | MEALS SERVED | |
| COUNT BY WEEK AND THE NUMBER OF BAGS | OF | GROCERIES DIS | DISTRIBUTED T | тнкоисн тне | |
| PANTRY. DETAILED RECEIPTS ELIGIBILITY | AND | RELATED DOC | DOCUMENTATION | IS | |
| MAINTAINED FOR ALL DISBURSEMENTS OF | RENTAL | ASSISTANCE, | , UTILITY | | |
| ASSISTANCE, ID/DOCUMENT ASSISTANCE, | | TRANSPORTATION, A | AND STORAGE | AND OTHER | |
| ASSISTANCE. RECORDS ARE MAINTAINED | ON INDIV | INDIVIDUALS REC | RECEIVING PHY | PHYSICAL AND | |

THE ORGANIZATION

HOUSEHOLD ITEMS DISTRIBUTED BY ITEM AND INDIVIDUAL.

| Schedule I (Form 990) RECONCILIATION SERVICES Part III Continuation of Grants and Other Assistance to Domestic Individuals | | (Schedule I (Form 990), Part III.) | 0), Part III.) | | **-***0402 Page 2 |
|---|--------------------------|------------------------------------|---------------------------------------|---|--|
| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
| OTHER | .0 | 2,027. | 38,524. | PMV | |
| PRESCRIPTIONS AND MEDICAL EQUIP/ASSISTANCE/SUPPLIES | 241. | 5,518. | 37,105. | LOOZ | |
| FOSTER GRANDPARENT STIPENDS | .69 | 247,922. | •0 | | MKD - 07/12/21 12;22PM WORKSHEET SCHEDULE I |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | Schedule I (Form 990) |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization RECONCILIATION SERVICES **Employer identification number** **-***0402

| Par | t I | Types of Property | | | | | | |
|-----|---------|---|------------------|----------------------------|---|------------------|-------------|-----|
| | | | (a) | (b) | (c) | (d) | | |
| | | | Check if | Number of contributions or | Noncash contribution amounts reported on | Method of det | • | |
| | | | applicable | | Form 990, Part VIII, line 1g | noncash contribu | tion amount | S |
| 1 | Art - W | /orks of art | | | | | | |
| 2 | | istorical treasures | | | | | | |
| 3 | | ractional interests | | | | | | |
| 4 | | and publications | | | | | | |
| 5 | | ng and household goods | X | | 38,524. | FMV | | |
| 6 | | and other vehicles | | | | | | |
| 7 | | and planes | | | | | | |
| 8 | | ctual property | | | | | | |
| 9 | | ties - Publicly traded | X | 7 | 151.476. | STOCK EXCHAI | NGE | |
| 10 | | ties - Closely held stock | | - | | | | |
| 11 | | ties - Partnership, LLC, or | | | | | | |
| | | nterests | | | | | | |
| 12 | | ties - Miscellaneous | | | | | | |
| 13 | | ed conservation contribution - | | | | | | |
| | Histori | ic structures | | | | | | |
| 14 | Qualifi | ed conservation contribution - Other | | | | | | |
| 15 | | state - Residential | | | | | | |
| 16 | Real e | state - Commercial | | | | | | |
| 17 | | state - Other | | | | | | |
| 18 | | tibles | | | | | | |
| 19 | | nventory | X | 36,900 | 218,253. | FMV | | |
| 20 | | and medical supplies | | | | | | |
| 21 | Taxide | ermy | | | | | | |
| 22 | Histori | ical artifacts | | | | | | |
| 23 | Scient | ific specimens | | | | | | |
| 24 | Arche | ological artifacts | | | | | | |
| 25 | Other | | X | 0 | 185,164. | | | |
| 26 | Other | , ,, | X | 0 | 63,581. | | | |
| 27 | Other | ' ' | X | 0 | 37,105. | | | |
| 28 | Other | ► (UTILITY CREDI) | X | 0 | 4,356. | COST | | |
| 29 | Numb | er of Forms 8283 received by the organiz | zation during | the tax year for co | ontributions | | | |
| | for wh | ich the organization completed Form 828 | 33, Part V, D | onee Acknowledg | ement 29 | | | |
| | | | | | | 1 | Yes | No |
| 30a | _ | the year, did the organization receive by | | | | - | | |
| | | nold for at least three years from the date | | • | • | | | 177 |
| | • | ot purposes for the entire holding period? | | | | | 30a | X |
| | | s," describe the arrangement in Part II. | -11121 | and a state of | | | | V |
| 31 | | the organization have a gift acceptance p | | | | | 31 | X |
| 32a | | the organization hire or use third parties of | | _ | | | 20- | _ v |
| L | | outions? | | | | | 32a | X |
| | | s," describe in Part II. | olumo (a) f- | o tuno of propert | for which column (a) is the | acked | | |
| 33 | | organization didn't report an amount in co | oluttiti (C) för | a type of property | nor writeri column (a) is che | eckea, | | |
| | uescri | be in Part II. | | | | | | |

| Schedule N | M (Form 990) 2021 RECONCILIATION SERVICES | **-***0402 | Page 2 |
|------------|---|--|---------|
| Part II | Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, is reporting in Part I, column (b), the number of contributions, the number of items received, or a combit this part for any additional information. | and whether the organization of both. Also completed | n te |
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SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

RECONCILIATION SERVICES

Employer identification number **-***0402

| FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
|--|
| FROM A DIVIDING LINE INTO A GATHERING PLACE, REVEALING THE STRENGTH OF |
| ALL. ITS VISION IS THAT KANSAS CITY, NO LONGER DIVIDED BY TROOST, IS |
| REVEALED AS A THRIVING AND VIBRANT COMMUNITY INSPIRING RECONCILIATION |
| ACROSS THE NATION. |
| |
| FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: |
| AND VIBRANT COMMUNITY INSPIRING RECONCILIATION ACROSS THE NATION. |
| |
| FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: |
| - 1,024 RECEIVED MORE THAN \$22,100 IN ID ASSISTANCE |
| - 280 INDIVIDUALS RECEIVED APPROXIMATELY \$680,000 IN HOUSING ASSISTANCE |
| |
| OUR INNOVATIVE MENTAL HEALTH PROGRAM PROVIDES GROUP THERAPY, INDIVIDUAL |
| THERAPY, AND AFTERCARE SUPPORT, HELPING CLIENTS FIND HOPE AND HEALING |
| FROM DEPRESSION, TRAUMA, AND POST-TRAUMATIC STRESS SYNDROME (PTSD). IN |
| 2021 THIS PROGRAM ACHIEVED THE FOLLOWING: |
| |
| - 22 CLIENTS RECEIVED APPROXIMATELY 234 HOURS OF GROUP THERAPY |
| - 64 CLIENTS RECEIVED APPROXIMATELY 352 HOURS OF INDIVIDUAL THERAPY |
| |
| FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: |
| SERVICES, NOT REPORTED IN 990 FINANCIAL STATEMENTS, WOULD BE \$54,453. |
| IN ADDITION, THESE LOW-INCOME SENIORS RECEIVED OVER \$283000 IN |
| VOLUNTEER STIPENDS AND TRANSPORTATION REIMBURSEMENTS, WHICH PROVIDED AN |
| ESSENTIAL FINANCIAL SUPPLEMENT TO THEIR FIXED MONTHLY INCOMES. |

<u>Schedule O (Form 990) 2021</u>

Name of the organization RECONCILIATION SERVICES

Employer identification number **-***0402

RS SOCIAL VENTURES, LLC, IS A COMPANY FOUNDED AND WHOLLY OWNED BY

RECONCILIATION SERVICES, AIMS IN TIME TO PROVIDE LIVING WAGE EMPLOYMENT

OPPORTUNITIES TO OUR CLIENTS, AND FINANCIALLY SUPPORT OTHER PROGRAMS.

IN 2021 RS SOCIAL VENTURES CONTINUED TO DEVELOP A BUSINESS PLAN.

FORM 990, PART VI, SECTION A, LINE 2:

THE ORGANIZATION'S EXECUTIVE DIRECTOR, FATHER JUSTIN MATHEWS, AND THE COMMUNICATIONS AND GRANT MANAGER, JODI MATHEWS, ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE AND SENT VIA EMAIL TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE A FORM TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST

IF QUESTIONS ARISE RELATED TO POTENTIAL CONFLICTS OF INTEREST, A DISCUSSION

IS HELD AT THE NEXT BOARD MEETING BEFORE ANY DECISIONS ARE MADE OR RELATED

ACTIVITY BEGINS. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT LEAVES THE

BOARD MEETING DURING THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD MEETS TO DISCUSS COMPENSATION OF THE EXECUTIVE DIRECTOR. DURING THE MEETING, PROPOSED COMPENSATION IS COMPARED TO SIMILAR SITUATED EMPLOYEES AT COMPARABLE NOT-FOR-PROFIT ORGANIZATIONS USING SALARY SURVEYS AND FORM 990S. DISCUSSIONS ARE DOCUMENTED AS PART OF THE ANNUAL BUDGETING PROCESS.

Schedule O (Form 990) 2021 Page **2**

| Name of the organization RECONCILIATION SERVICES | Employer identification number |
|--|--------------------------------|
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ORGANIZATIONS FINANCIAL STATEMENTS, GOVERNING DOCUMENT | S, AND CONFLICT |
| OF INTEREST POLICY ARE PROVIDED UPON REQUEST FOR BUSINESS | PURPOSES AS |
| APPROVED BY THE EXECUTIVE DIRECTOR | |
| | |
| FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS: | |
| NET INVESTMENT INCOME | -42,072. |
| AUDIT/TAX DIFFERENCE DEP | -1,863. |
| TOTAL TO FORM 990, PART XI, LINE 9 | -43,935. |
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SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Comple

Related Organizations and Unrelated Partnerships ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

(g) Section 512(b)(13) controlled Schedule R (Form 990) 2021 ٥ Employer identification number **-***0402entity? Direct controlling Yes Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. Direct controlling entity End-of-year assets status (if section 501(c)(3)) Public charity Total income **Exempt Code** ூ section Legal domicile (state or Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33. Legal domicile (state or foreign country) foreign country) Primary activity Primary activity RECONCILIATION SERVICES For Paperwork Reduction Act Notice, see the Instructions for Form 990. Name, address, and EIN (if applicable) Name, address, and EIN of related organization of disregarded entity Name of the organization Part I Part II

SERVICES RECONCILIATION

Page 2

-0402

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Schedule R (Form 990) 2021

Part III

Seneral or Percentage managing ownership 3 managing partner? Yes No 9 Code V-UBI amount in box 120 of Schedule -K-1 (Form 1065) Ξ Disproportionate Yes allocations? Ξ Share of end-of-year assets <u>6</u> Share of total income Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
I Direct controlling entity (c)
Legal
domicile
(state or
foreign
country) Primary activity <u>@</u> Name, address, and EIN of related organization <u>a</u>

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

| organizations treated as a colporation of trast during the tax year. | alling the tax year. | | | | | | | | |
|--|----------------------|--|---------------------------|---------------------------------|-----------------------|----------------------|-------------------------|--|-------------------|
| (a) | (q) | (c) | (p) | (ə) | | (6) | (h) | (i) | |
| Name, address, and EIN of related organization | Primary activity | Legal domicile (state or foreign | Direct controlling entity | Type of entity (C corp, S corp, | Share of total income | Share of end-of-year | Percentage ownership | Section 512(b)(13) controlled entity? | 13) ? ded ? |
| | | country) | | nenii io | | สรรสเร | | Yes No | N _o |
| RS SOCIAL VENTURES INC 35-2547247 | | | | | | | | | |
| 3101 TROOST | | | | | | | | | |
| KANSAS CITY, MO 64109 | JOB CREATION | MO | | C CORP | | | 100% | | × |
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Schedule R (Form 990) 2021

-0402

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. | | | | _ | Yes | _ |
|---|----------------------------|-------------------------------|--|----------------------------|----------|------|
| 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | is with one or more re | lated organizations listed ir | n Parts II-IV? | | | |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | λ | , | | 1a | X | |
| b Gift, grant, or capital contribution to related organization(s) | | | | 1b | X | ll |
| c Gift, grant, or capital contribution from related organization(s) | | | | 10 | × | |
| d Loans or loan guarantees to or for related organization(s) | | | | 10 | X | |
| : | | | | 1e | X | |
| | | | | | | |
| f Dividends from related organization(s) | | | | # | X | l |
| g Sale of assets to related organization(s) | | | | 19 | X | |
| | | | | 1h | X | |
| i Exchange of assets with related organization(s) | | | | ;= | X | |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | ţ. | × | I |
| | | | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1 k | X | |
| l Performance of services or membership or fundraising solicitations for related organization(s) | anization(s) | | | Ŧ | X | |
| m Performance of services or membership or fundraising solicitations by related organization(s) | ınization(s) | | | 1 | × | |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | ion(s) | | | 4 | × | ı |
| o Sharing of paid employees with related organization(s) | | | | 10 | × | ſ |
| | | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 10 | × | 1 |
| q Reimbursement paid by related organization(s) for expenses | | | | 19 | × | ſ |
| | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | 1 | × | |
| s Other transfer of cash or property from related organization(s) | | | | 18 | X | |
| 2 If the answer to any of the above is "Yes," see the instructions for information on when | vho must complete thi | is line, including covered re | mation on who must complete this line, including covered relationships and transaction thresholds. | | | l |
| (a) Name of related organization | (b) Transaction type (a-s) | (c) Amount involved | (d) Method of determining amount involved | nvolved | | |
| (1) | | | | | | 1 |
| (2) | | | | | | I |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | I |
| (9) | | | | | | |
| 132163 11-17-21 | | | Schedul | Schedule R (Form 990) 2021 | 990) 202 | Ι Ξ. |

Schedule R (Form 990) 2021 RECONCILIATION SERVICES

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| 96 <u>d</u> | | l | | | I | 7. |
|--|---------------------|---|----------|--|---|----------------------------|
| (j) (k) General or Percentage managing ownership | | | | | | 990) 202 |
| (j) eneral or anaging artner? | Aes No | | | | | (Form |
| Disproportion (i) (i) (i) Disproportion (code V-UBI definitions of Schedule K-UBI definitions of | (2001 | | | | | Schedule R (Form 990) 2021 |
| (h) isproportionate ocations? | No No | | | | | |
| | ۶ | | | | | |
| (g) Share of end-of-year assets | | | | | | |
| (f) Share of total income | | | | | | |
| (e) Are all partners sec. 501(c)(3) orgs.? | Ves No | | | | | |
| (d) Predominant income (related, unrelated, excluded from tax under sections, 5/2-5/4) | Sections 3 (2.5 (4) | | | | | |
| (c) Legal domicile (state or foreign country) | | | | | | |
| (b) Primary activity | | | | | | |
| (a) Name, address, and EIN of entity | | | | | | |

2021 DEPRECIATION AND AMORTIZATION REPORT

| RESIDENTIAL RENTALS | Description | 908 E 31ST ST 03 | 912 E 31ST ST 03 | 900 E 31ST ST (LOT) | 4 904 E 31ST ST (LOT) 03 | 5 REPAIRS 04 | * TOTAL 990 RENTAL DEPR | | | | | | |
|---------------------|--|------------------|------------------|---------------------|--------------------------|--------------|-------------------------|--|--|--|--|--|--|
| | Date Acquired | 03/01/18 | 03/01/18 | 03/01/18 | 03/01/18 | 04/04/19 | | | | | | | |
| | Method | SL | SL | Т | Т | SL | | | | | | | |
| | Life | 27.50 | 27.50 | | | 27.50 | | | | | | | |
| | C Line o No. v | MM 1.7 | MM 17 | | | MM 1.7 | | | | | | | |
| | Unadjusted Cost Or Basis | 190,000. | 200,000. | *009'6 | *009′6 | *000'L | 416,200. | | | | | | |
| RENT | Bus % Excl | | | | | | | | | | | | |
| 1 | Section 179 Expense | | | | | | | | | | | | |
| | * Reduction In Basis | | | | | | | | | | | | |
| | Basis For Depreciation | 190,000. | 200,000. | 9,600. | *009'6 | *000'L | 416,200. | | | | | | |
| | Beginning Accumulated Depreciation | 19,288. | 20,304. | | | 435, | 40,027. | | | | | | |
| | Current Sec 179 Expense | | | | | | | | | | | | |
| | Current Year Deduction | •606'9 | 7,273. | •0 | •0 | 255. | 14,437. | | | | | | |
| | Ending Accumulated Depreciation | . 26, 197. | 27,577 | | | 069 | 54,464 | | | | | | |

* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone

(D) - Asset disposed