EXTENDED TO NOVEMBER 16, 2020

(Rev. January 2020) Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Α	For the	2019 calendar year, or tax year beginning and	ending	_	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	RECONCILIATION SERVICES			
	Name change	Doing business as		36-45804	02
	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 3101 TROOST AVE	Room/suite	E Telephone number 816-678-	
	Final return/ termin-				2,342,538.
	ated Amend	City or town, state or province, country, and ZIP or foreign postal code KANSAS CITY, MO 64109		G Gross receipts \$	
H	return Applica tion	RANSAS CIII, MO 04105	EM C	H(a) Is this a group re	
	tion pending	SAME AS C ABOVE	EW S	for subordinates	·····
$\overline{}$	T		or 527	H(b) Are all subordinates in	
		mpt status: LX 501(c)(3)	01 321	H(c) Group exemption	list. (see instructions)
		organization: X Corporation Trust Association Other	I Vear		State of legal domicile: MO
		Summary	L I Gai	or formation. 2005 IV	1 State of legal dofficile, 110
_	T ₄ ,	Briefly describe the organization's mission or most significant activities: THE	ORGANI	ZATION'S MI	SSION IS TO
Governance	' (CULTIVATE A COMMUNITY SEEKING RECONCILIA	TION T	O TRANSFORM	TROOST
'n	2	Check this box if the organization discontinued its operations or dispose			-
Š	3 1	lumber of voting members of the governing body (Part VI, line 1a)		1 1	10
Ğ	4 1	lumber of independent voting members of the governing body (Part VI, line 1b)			10
8		otal number of individuals employed in calendar year 2019 (Part V, line 2a)			30
λŧ		otal number of volunteers (estimate if necessary)			686
Activities &		otal unrelated business revenue from Part VIII, column (C), line 12			0.
_		let unrelated business taxable income from Form 990-T, line 39			0.
				Prior Year	Current Year
Revenue	8 (Contributions and grants (Part VIII, line 1h)		2,581,065.	2,275,548.
		Program service revenue (Part VIII, line 2g)		18,040.	10,278.
æ		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		92.	3,478.
_	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-59,287.	-52,039.
_		otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,539,910.	2,237,265.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		799,574.	979,665.
		Benefits paid to or for members (Part IX, column (A), line 4)		0. 671,788.	0.
ses	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0/1,/88.	896,426.
Expenses	16a H	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 75,13	10	0.	0.
ă	1 0 1			316,496.	354,675.
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,787,858.	2,230,766.
		otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		752,052.	6,499.
JC Bo	19 F	16461196 1639 646611969. OUDITAGE IIIIG 10 110111 IIIIG 12	Ra	ginning of Current Year	End of Year
Net Assets or	20 7	otal assets (Part X, line 16)		1,651,052.	2,084,568.
ASS	21	otal liabilities (Part X, line 26)		84,660.	514,541.
ige ige	22 1	let assets or fund balances. Subtract line 21 from line 20		1,566,392.	1,570,027.
P	art II	Signature Block			· ·
Und	der penal	ies of perjury, I declare that I have examined this return, including accompanying schedule:	s and statem	ents, and to the best of my	/ knowledge and belief, it is
true	e, correct	and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.	
Sig	ın	Signature of officer		Date	
He	re	FATHER JUSTIN MATHEWS, EXECUTIVE DIREC	CTOR		
		Type or print name and title) oto	I DTIN
_		Print/Type preparer's name Preparer's signature	I	Date Check	PTIN
Pai	-	JASON D. LOUK JASON D. LOUK	0	7/14/20 if self-employe	P00541486
		Firm's name MARR AND COMPANY, P.C.	0.0	Firm's EIN	43-1490039
US	Only	Firm's address 1401 EAST 104TH STREET, SUITE 1	UU	, / O	16\ 262 0700
_		KANSAS CITY, MO 64131		Phone no. (8	
IVIA	v tne iR	S discuss this return with the preparer shown above? (see instructions)			X Yes No

Pai	till Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	THE ORGANIZATION'S MISSION IS TO CULTIVATE A COMMUNITY SEEKING
	RECONCILIATION TO TRANSFORM TROOST FROM A DIVIDING LINE INTO A
	GATHERING PLACE, REVEALING THE STRENGTH OF ALL. ITS VISION IS THAT
	KANSAS CITY, NO LONGER DIVIDED BY TROOST, IS REVEALED AS A THRIVING
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3, 3
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported. (Code:) (Expenses \$ 323,577 • including grants of \$ 323,577 •) (Revenue \$)
4a	(Code:) (Expenses \$ 323,577. including grants of \$ 323,577.) (Revenue \$ SOCIAL SERVICES - PROFESSIONAL CASE MANAGEMENT SERVICES ARE PROVIDED
	FOR CLIENTS RESIDING IN THE KANSAS CITY METROPOLITAN AREA, WITH A
	PRIMARY FOCUS ON CLIENTS LIVING IN THE NEIGHBORHOODS EAST OF TROOST
	AVENUE. SERVICES INCLUDE HOUSING AND UTILITIES ASSISTANCE, ID AND
	DOCUMENT ASSISTANCE, FINANCIAL MEDICAL ASSISTANCE THROUGH THE KANSAS
	CITY MEDICINE CABINET, REFERRALS TO OTHER AGENCIES, AND OTHER GENERAL
	CASE MANAGEMENT SERVICES. IN 2019 THIS PROGRAM ACHIEVED THE FOLLOWING:
	<u></u>
	- OVER 2,200 UNDUPLICATED CLIENTS WERE SERVED
	- 680 INDIVIDUALS RECEIVED \$200K-PLUS IN UTILITIES ASSISTANCE
	- 250 RECEIVED \$102K-PLUS IN PRESCRIPTIONS, MEDICAL SUPPLIES & EQUIP
	- 290 RECEIVED MEDICAL & DENTAL SERVICE (EXCLUDED FROM 990 FS)
4b	(Code:) (Expenses \$ 469 , 270 • including grants of \$ 313 , 798 •) (Revenue \$)
	ECONOMIC COMMUNITY BUILDING PROGRAMS - THE FOSTER GRANDPARENTS PROGRAM
	(A PARTNERSHIP WITH THE SENIOR CORPS, WHICH IS PART OF THE CORPORATION
	FOR NATIONAL AND COMMUNITY SERVICE) RECRUITS, TRAINS AND MOBILIZES
	LOW-INCOME SENIOR ADULTS TO VOLUNTEER WITH AT RISK AREA YOUTH. IN 2019
	THIS PROGRAM ACHIEVED THE FOLLOWING:
	- APPROX 93 LOW-INCOME SENIOR VOLUNTEERS SERVING IN RECONCILIATION
	SERVICES' FOSTER GRANDPARENTS PROGRAM CONTRIBUTED 99,161 HOURS
	MENTORING AND PROVIDING EMOTIONAL SUPPORT TO 334 STUDENTS IN THE KANSAS
	CITY MISSOURI SCHOOL DISTRICT, AND AT OTHER COMMUNITY LOCATIONS
	INCLUDING OPERATION BREAKTHROUGH AND THE FAMILY COURT, AS WELL AS AT
	OTHER SCHOOLS IN JACKSON, CLAY AND PLATTE COUNTIES. THE MONETARY VALUE
4c	(Code:) (Expenses \$ 631,927. including grants of \$ 328,945. (Revenue \$) (Revenue \$) HEALTHY COMMUNITY INITIATIVES - THELMA'S KITCHEN, A DONATE-WHAT-YOU-CAN
	CAFE'. IN 2019 THIS PROGRAM ACHIEVED THE FOLLOWING:
	- OVER 24,000 MEALS WERE SERVED IN THELMA'S KITCHEN. ADDITIONALLY,
	VOLUNTEERS CONTRIBUTED APPROXIMATELY 9,756 HOURS SERVING MEALS. THE
	ESTIMATED VALUE FOR THESE SERVICES IS \$83,902.
	ESTIMATED VALUE FOR THESE SERVICES IS \$05,902.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 372,116 • including grants of \$ 13,345 •) (Revenue \$)
4e	Total program service expenses \(\begin{array}{c} 1,796,890. \\ \end{array}

Form 990 (2019) RECONCILIATION SERVICES Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
0	If "Yes," complete Schedule A	2	X	
2			25	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	١Ť		
7	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	<u> </u>		
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			37
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	l	v	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		х	
b	Schedule D, Parts XI and XII	12a	Α	
D	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13		13		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? It "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2019) RECONCILIATION SER Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	<u> </u>		
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?	200		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	F
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	25		
30	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
32	Cohodulo N. Dort II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
J-4	B 114 " 4	34	х	1
35.5	211	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	00a		
b	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	335		
30	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
31		37		х
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
38		38	Х	1
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	ან	22	
L	Check if Schedule O contains a response or note to any line in this Part V			
	Shook if Ouriodalo O contains a response of flote to any line in this fact v		Yes	No
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		169	140
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
C		10		
	(gambling) winnings to prize winners?	1c		Щ_

RECONCILIATION SERVICES Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return 2a 30								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			,,					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b 5c		Х					
С	,								
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	6a		x					
	any contributions that were not tax deductible as charitable contributions?								
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
_	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c).	_	v						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Λ						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	- -		x					
	to file Form 8282?	7с		Δ.					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7.							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f							
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
	If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?	7g 7h							
h g	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
Ü									
9									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12 10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders 11a								
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
а	Is the organization licensed to issue qualified health plans in more than one state?	13a							
	Note: See the instructions for additional information the organization must report on Schedule O.								
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
С	Enter the amount of reserves on hand 13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15									
	excess parachute payment(s) during the year?								
	If "Yes," see instructions and file Form 4720, Schedule N.			17					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X		
Sec	tion A. Governing Body and Management					
	<u> </u>		Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year					
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent 1b 10					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other					
_	officer, director, trustee, or key employee?	2	Х			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision					
_	of officers, directors, trustees, or key employees to a management company or other person?	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х		
6	Did the organization have members or stockholders?	6		X		
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or					
	more members of the governing body?	7a		Х		
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or					
~	persons other than the governing body?	7b		Х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
	The governing body?	8a	Х			
b	Each committee with authority to act on behalf of the governing body?	8b	X			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	05				
5	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)					
	and the control of th		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?	10a		X		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,					
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х			
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х			
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х			
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe					
_	in Schedule O how this was done	12c	Х			
13	Did the organization have a written whistleblower policy?	13	Х			
14	Did the organization have a written document retention and destruction policy?	14	Х			
15	Did the process for determining compensation of the following persons include a review and approval by independent					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official	15a	Х			
	Other officers or key employees of the organization	15b	Х			
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a					
	taxable entity during the year?	16a		Х		
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's					
	exempt status with respect to such arrangements?	16b				
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ► NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only) avail	able		
	for public inspection. Indicate how you made these available. Check all that apply.	,	•			
	Own website X Another's website X Upon request Other (explain on Schedule O)					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial			
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's books and records					
	FATHER JUSTIN MATHEWS - 816-931-4751					
	3101 TROOST AVENUE, KANSAS CITY, MO 64109					

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

ot Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	Position (do not check more than one box, unless person is both an					one	Reportable	Reportable	Estimated
	hours per week	offi	, unie cer ar	ss pe id a d	rson irecto	or/trus	n an tee)	compensation from	compensation from related	amount of other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	88			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	nstitutional trustee		ee Ge	ubeus		(W-2/1099-MISC)		organization and related
	below	d ual t	utiona	L	Key employee	st cor	5			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			
(1) MELISSA VER MEER, PH.D.	1.00									
BOARD PRESIDENT		Х						0.	0.	0.
(2) KATHRYN EVANS MADDEN	1.00									
BOARD VICE PRESIDENT		Х						0.	0.	0.
(3) FRANK WHITE III	1.00								_	_
BOARD TREASURER		Х						0.	0.	0.
(4) RYAN MYERS	1.20									
BOARD SECRETARY	1 00	Х						0.	0.	0.
(5) CARLA HUTCHINSON	1.00								•	
BOARD MEMBER	1 00	Х						0.	0.	0.
(6) CECILIA GARRETT	1.00								0	•
BOARD MEMBER	1 00	Х						0.	0.	0.
(7) TED SLEDER	1.00	,,							0	0
BOARD MEMBER	1.00	Х						0.	0.	0.
(8) LORI MALLORY BOARD MEMBER	1.00	x						0.	0.	0.
(9) JOHN KREICBERGS	1.00	^						0.	0.	<u> </u>
BOARD MEMBER	1.00	X						0.	0.	0.
(10) JAN LEWIS	1.00	25						0.	0.	
BOARD MEMBER	1.00	x						0.	0.	0.
(11) FR. JUSTIN MATHEWS	45.00									
EXECUTIVE DIRECTOR	13100	1		х				82,836.	0.	17,243.
		1								
		-								
										_

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Part VII	Section A. Officers, Directors, Tru	stees, Key Em	ploy	rees	, an	d Hi	ighe	st C	Compensated Employe	es (continued)				
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	tee or director oppoor opposed	(do not c box, unle officer an		c) ition more erson	pates		(D) Reportable compensation from the	(E) Reportable compensatie from relatee organizatior (W-2/1099-MI	on d ns	com fr org	(F) timate nount o other pensa om the anizati d relate	of tion e on ed
			Jul.	şii.	Officer	Ker	E H	<u>R</u>						
c Tota	otal I from continuation sheets to Part I	/II, Section A							82,836. 0. 82,836.		0.		7,24	0.
comp	number of individuals (including but pensation from the organization										ole		Yes	No
line 1 4 For a	he organization list any former office a? If "Yes," complete Schedule J for any individual listed on line 1a, is the s related organizations greater than \$1	such individual sum of reportab	 le co	 omp	ensa	atior	 n and	d ot	her compensation from			3		X
rende Section B	any person listed on line 1a receive or ered to the organization? If "Yes," co. B. Independent Contractors	mplete Schedul	e J f	or s	uch	pers	son .					5		Х
	plete this table for your five highest or organization. Report compensation for (A) Name and busines	r the calendar y	ear		ing v					year.		ation f (C compe	;)	
	Name and busines	3 address	INC	JIVI	<u> </u>				Description of a	el vices		ompe	isatioi	
	number of independent contractors 1,000 of compensation from the organ		not lii	mite	d to	tho (se li	stec	d above) who received n	nore than			000 (

		Check if Schedule O contains a respo	naa ar nata ta any li	no in this Dort VIII			
		Check if Schedule O contains a respo	rise of flote to arry in		(B)	(C)	(D)
				Total revenue	Related or exempt	, ,	Revenue excluded
				101411101011410		business revenue	
							sections 512 - 514
nts	1 a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
S, (С	Fundraising events1c	158,841.				
iji		Related organizations 1d					
اقنی		Government grants (contributions) 1e	606,257.				
Sig		All other contributions, gifts, grants, and	,	-			
je Ei	•	similar amounts not included above	1,510,450.				
문원		***		-			
g	_	Noncash contributions included in lines 1a-1f					
<u>a</u> C	h	Total. Add lines 1a-1f		2,275,548.			
			Business Code				
9	2 a	ADMIN FEE FOR EMERGEN	C 624200	10,278.	10,278.		
ا ه چَ	b						
တ္တ ည	С	:					
eve	d						
Program Service Revenue	-		_				
됩	•	All other program service revenue	_				
	'			10,278.			
\dashv		Total. Add lines 2a-2f		10,270.			
	3	Investment income (including dividends, in		200			200
		other similar amounts)		388.			388.
	4	Income from investment of tax-exempt bo	· · · · · ·				
	5	Royalties					
		(i) Real	1 1				
	6 a	Gross rents 6a 15,80	0.				
	b	Less: rental expenses 6b 29,50	0.				
		Rental income or (loss) 6c -13,70	0.				
		l Not vental income av (less)		-13,700.	-13,700.		
		Gross amount from sales of (i) Securit	es (ii) Other		= 0,1001		
	ı a	l 					
		*	·	-			
o l	р	Less: cost or other basis	0				
ğ		and sales expenses 7b	0.	_			
Š		Gain or (loss) 7c 3 , 0 9					
ř	d	Net gain or (loss)	<u></u>	3,090.			3,090.
her Revenue	8 a	Gross income from fundraising events (not					
₽		including \$ 158,841. of					
		contributions reported on line 1c). See					
		Part IV, line 18	8a 37,434.				
	b	Less: direct expenses	8b 75,773.				
		Net income or (loss) from fundraising ever	· · · · · · · · · · · · · · · · · · ·	-38,339.			-38,339.
		Gross income from gaming activities. See		3073331			3373331
	Эа						
		Part IV, line 19	9a	-			
		Less: direct expenses	9b				
		Net income or (loss) from gaming activities	·············				
	10 a	Gross sales of inventory, less returns					
		and allowances	10a				
	b	Less: cost of goods sold	10b				
	С	Net income or (loss) from sales of inventor	y				
<u>"</u>		, , , , , , , , , , , , , , , , , , , ,	Business Code				
Snc (11 a						
ne Tue			_	+			
Miscellaneous Revenue	b		_	+			
Re	C		_				-
Ξ		All other revenue					
		Total. Add lines 11a-11d	.	2,237,265.	-3,422.	0.	-34.861.
	12	Total revenue. See instructions		12 237 265.	ı – 5.4 <i>.</i> 7.7.	ı U.	ı – 14. Xbl.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

3601	ion 501(c)(3) and 501(c)(4) organizations must com			implete column (A).	
Da	Check if Schedule O contains a respon	ise or note to any line in (A)	this Part IX	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	070 665	070 665		
	individuals. See Part IV, line 22	979,665.	979,665.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	00 620	65 214	30 020	1 207
	trustees, and key employees	99,629.	65,214.	30,028.	4,387.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	677,575.	11E 112	201 256	21 106
7	Other salaries and wages	0//,3/3.	445,113.	201,356.	31,106.
8	Pension plan accruals and contributions (include	3,483.	1,129.	2,354.	
_	section 401(k) and 403(b) employer contributions)	53,454.	35,303.	16,175.	1 076
9	Other employee benefits	62,285.	41,720.	17,082.	1,976. 3,483.
10	Payroll taxes	04,403.	41,/40•	11,004.	3,403.
11	Fees for services (nonemployees):				
	Management				
	Legal	11,865.	8,494.	3,371.	
	Accounting	11,003.	0,494.	3,3/1.	
	Lobbying Draftonianal fundraising convices. Cap Part IV, line 17.				
	Professional fundraising services. See Part IV, line 17				
f	Investment management feesOther. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	9,311.	3 594	5,647.	70.
40	· ·	9,586.	3,594. 3,787.	3,482.	2,317.
12	Advertising and promotion	35,569.	13,187.	13,590.	8,792.
13 14	Office expenses	17,720.	3,929.	13,055.	736.
	Information technology	17,7200	3,323.	13,033.	750•
15 16	Royalties	39,072.	31,382.	7,690.	
17	Occupancy	7,502.	5,281.	1,917.	304.
18	Payments of travel or entertainment expenses	7,3021	3,2011	= 13=14	3010
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	2,081.		2,081.	
21	Payments to affiliates	_, -,		.,	
22	Depreciation, depletion, and amortization	29,682.	27,757.	1,925.	
23	Insurance	7,051.	5,739.	1,312.	
24	Other expenses. Itemize expenses not covered		,		
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CONTRACTED SERVICES	85,276.	50,543.	25,500.	9,233.
b	OTHER PROGRAM SUPPLIES	65,941.	65,941.		<u> </u>
c	MISCELLANEOUS	11,687.	996.	3,420.	7,271.
d	BANK AND CREDIT CARD FE	7,068.	1,777.	656.	4,635.
e	All other expenses	15,264.	6,339.	8,125.	800.
25	Total functional expenses. Add lines 1 through 24e	2,230,766.	1,796,890.	358,766.	75,110.
26	Joint costs. Complete this line only if the organization	-	-	•	-
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				
	0.01.00.00		L	<u> </u>	Form 990 (2010)

Form 990 (2019)
Part X Balance Sheet

Pa	π λ	Balance Sheet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	703,905.	1	518,530		
	2	Savings and temporary cash investments		6,259.	2	130,871	
	3	Pledges and grants receivable, net		253,206.	3	123,220	
	4	Accounts receivable, net	68,914.	4	57,380		
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs					
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual					
		under section 4958(f)(1)), and persons describe	d in sec	etion 4958(c)(3)(B)		6	
Assets	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			9,075.	9	5,280
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	1,362,374.			
	b	Less: accumulated depreciation		117,275.	597,628.	10c	1,245,099
	11	Investments - publicly traded securities			6,517.	11	1,922
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line	5,548.	13	2,266		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equ			1,651,052.	16	2,084,568
	17	Accounts payable and accrued expenses			76,510.	17	64,541
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or form	ner offic	er, director,			
Ě		trustee, key employee, creator or founder, subs	tantial c	contributor, or 35%			
Liabilities		controlled entity or family member of any of the	se perso	ons		22	
_	23	Secured mortgages and notes payable to unrel	ated thi	rd parties		23	225,000
	24	Unsecured notes and loans payable to unrelate	d third p	parties		24	
	25	Other liabilities (including federal income tax, pa	ayables [.]	to related third			
		parties, and other liabilities not included on line	s 17-24)	. Complete Part X			
		of Schedule D			8,150.	25	225,000
	26	Total liabilities. Add lines 17 through 25			84,660.	26	514,541
S		Organizations that follow FASB ASC 958, che	eck her	e ▶ X			
)Ce		and complete lines 27, 28, 32, and 33.					
alar	27	Net assets without donor restrictions			852,134.	27	1,179,627
Ä	28	Net assets with donor restrictions		714,258.	28	390,400	
Ĕ		Organizations that do not follow FASB ASC 9	958, che	eck here 🕨 📖			
ř		and complete lines 29 through 33.					
ţ2	29	Capital stock or trust principal, or current funds				29	
sse	30	Paid-in or capital surplus, or land, building, or e	quipmer	nt fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			4 -44	31	4
Š	32	Total net assets or fund balances			1,566,392.	32	1,570,027
	33	Total liabilities and net assets/fund balances .	<u></u>		1,651,052.	33	2,084,568

Form **990** (2019)

Pai	Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
			_					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		,23				
2	Total expenses (must equal Part IX, column (A), line 25)							
3	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))4							
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	1	,57	0,0	27.		
Pai	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basi	s,					
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audi	t,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sci	nedule	Ο.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aı	udit					
	Act and OMB Circular A-133?			За		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired au	udit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

RECONCILIATION SERVICES 36-4580402 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	, ,	·	, ,	, ,	, ,	, ,
	membership fees received. (Do not						
	include any "unusual grants.")	1082684.	1536042.	1676566.	2581065.	2275548.	9151905.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	100000	1 - 2 - 2 - 2	1.55.5.5			
4	Total. Add lines 1 through 3	1082684.	1536042.	1676566.	2581065.	2275548.	9151905.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						0151005
	Public support. Subtract line 5 from line 4.						9151905.
	ction B. Total Support	() 0045	#1.0040	() 0047	(1) 0040	() 0040	(O.T.)
	ndar year (or fiscal year beginning in)	(a) 2015 1082684.	(b) 2016 1536042.	(c) 2017 1676566.	(d) 2018 2581065.	(e) 2019 2275548.	(f) Total 9151905.
	Amounts from line 4	1002004.	1530042.	10/0300.	2301003.	22/3340.	9131903.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,				92.	3,478.	3,570.
•	and income from similar sources				7	3,470.	3,370.
9	Net income from unrelated business						
	activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						9155475.
	Gross receipts from related activities,	etc. (see instruction	ons)			12	165,996.
	First five years. If the Form 990 is for						<u> </u>
	organization, check this box and stop	haua					>
Sec	ction C. Computation of Publ						Í
14	Public support percentage for 2019 (I	ine 6, column (f) di	vided by line 11, c	olumn (f))		14	99.96 %
	Public support percentage from 2018					15	98.98 %
	33 1/3% support test - 2019. If the o					nore, check this bo	
	stop here. The organization qualifies	as a publicly supp	orted organization				►X
b	33 1/3% support test - 2018. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t VI how the organ	nization
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	t - 2018. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	stop here. Explain	in Part VI how the	;
	organization meets the "facts-and-circ	cumstances" test.	The organization o	jualifies as a publi	cly supported orga	nization	▶∐
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶Ш

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, 1	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support				•	•	
Cale	endar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6		, ,	, ,	, ,	, ,	()
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	r the organization	s first second this	rd fourth or fifth t	ax vear as a section	n 501(c)(3) organi:	zation
•		-			-		
Se	ction C. Computation of Publ						
	Public support percentage for 2019 (column (f))		15	%
	Public support percentage from 2018					16	/ 6
	ction D. Computation of Inves						70
	Investment income percentage for 20					17	%
	Investment income percentage from					18	
	a 33 1/3% support tests - 2019. If the					$\overline{}$	
.50	more than 33 1/3%, check this box a						
	o 33 1/3% support tests - 2018. If the						
•	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_		
	2		
	3a		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	0-		
	9a		
	9b		
	9с		
	10a		
	iva		
	401		
	10b		<u> </u>
m 9	90 or 99	90-EZ	2019

Pa	rt IV	Supporting Organizations (continued)			
	_			Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а		son who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
		, the governing body of a supported organization?	11a		
b		ily member of a person described in (a) above?	11b		
		6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
		3. Type I Supporting Organizations			
		5. 1)po 1 oupporting 0. gameations		Yes	No
1	Did th	e directors, trustees, or membership of one or more supported organizations have the power to		103	140
•		arly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
		ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
		olled the organization's activities. If the organization had more than one supported organization,			
		ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_		izations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		e organization operate for the benefit of any supported organization other than the supported			
		ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		/I how providing such benefit carried out the purposes of the supported organization(s) that operated,			
		vised, or controlled the supporting organization.	2		
Sec	tion (C. Type II Supporting Organizations			
		·		Yes	No
1		a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or mai	nagement of the supporting organization was vested in the same persons that controlled or managed			
		pported organization(s).	1		
Sec	tion [D. All Type III Supporting Organizations			
		•		Yes	No
1	Did th	e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organ	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, ((ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organ	ization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organ	ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the or	ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a			
	signifi	cant voice in the organization's investment policies and in directing the use of the organization's			
	incom	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	suppo	orted organizations played in this regard.	3		
Sec	tion E	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions	s).	
2	Activit	ties Test. Answer (a) and (b) below.		Yes	No
а	Did su	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the su	upported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those	supported organizations and explain how these activities directly furthered their exempt purposes,			
	how ti	he organization was responsive to those supported organizations, and how the organization determined			
	that th	nese activities constituted substantially all of its activities.	2a		
b	Did th	e activities described in (a) constitute activities that, but for the organization's involvement, one or more			
		organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ns for the organization's position that its supported organization(s) would have engaged in these			
		ies but for the organization's involvement.	2b		
3		t of Supported Organizations. Answer (a) and (b) below.			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? Provide details in Part VI.	За		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pai	[↑] Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

ı aı	Type iii Non-Functionally integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	ns		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
_	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C,
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
	_
<u> </u>	

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer identification number

RECONCILIATION SERVICES 36-4580402 Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year ______ 🕨 \$ _

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

RECONCILIATION SERVICES

Employer identification number 36-4580402

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor		
	impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·	Yes No
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (for example, recrea	ation or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic structu	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	e organization during the tax
	year >		
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting,	, handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	•	
	balance sheet, and include, if applicable, the text of the foot	note to the organization's financial statement	ents that describes the
Da	organization's accounting for conservation easements.	4 Aut Historical Tracerryce au O	they Circilay Accets
Pa	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
та	If the organization elected, as permitted under FASB ASC 95	· ·	
	of art, historical treasures, or other similar assets held for pu		•
	service, provide in Part XIII the text of the footnote to its fina		
D	If the organization elected, as permitted under FASB ASC 95	•	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furth	nerance of public service,
	provide the following amounts relating to these items:		▶ •
	(i) Revenue included on Form 990, Part VIII, line 1		
•			
2	If the organization received or held works of art, historical tre		ı gain, provide
_	the following amounts required to be reported under FASB A		. σ
a	Revenue included on Form 990, Part VIII, line 1		

		LIATION S						458040		age 2
Par	rt III Organizations Maintaining C	ollections of a	Art, His	torical Tr	easures,	or Other	Similar A	ssets(conti	nued)	
3	Using the organization's acquisition, accessic collection items (check all that apply):	on, and other reco	rds, checl	k any of the	following tha	at make sig	nificant use c	of its		
а	Public exhibition		d \square	I nan or evo	hange progr	am				
b	Scholarly research				nange progn					
C	Preservation for future generations		·							
4	Provide a description of the organization's co	lloctions and ovn	ain how th	oov furthor t	ho organizati	ion's ovom	nt nurnoso in	Dart VIII		
5	During the year, did the organization solicit or							r art Am.		
3	to be sold to raise funds rather than to be ma		•		•			Yes		□No
Par	rt IV Escrow and Custodial Arrang								<u> </u>	_ NO
ı uı	reported an amount on Form 990, Part		Jiete II tile	organizatio	ii aliswered	res onr	om 990, Fan	t iv, iiile 9, c	ı	
1a	Is the organization an agent, trustee, custodia									_
	on Form 990, Part X?							Yes	X	☐ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the	following t	table:						
								Amour	nt	
С	Beginning balance						1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, lir	ne 21, for e	escrow or co	ustodial acco	ount liability	/?	Yes	X	No
b	If "Yes," explain the arrangement in Part XIII.								. L	
Par	rt V Endowment Funds. Complete if	the organization	answered	"Yes" on Fo	rm 990, Par	t IV, line 10				
	<u>_</u>	(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three years b	ack (e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curre	ent year end bala	nce (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment ▶ 9	6								
	The percentages on lines 2a, 2b, and 2c should	ıld equal 100%.								
За	Are there endowment funds not in the posses	ssion of the organ	ization tha	at are held a	nd administe	ered for the	organization			
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		
	(ii) Related organizations							3a(ii)		
b	If "Yes" on line 3a(ii), are the related organizate	ions listed as req	uired on S	Schedule R?				3b		
4	Describe in Part XIII the intended uses of the									
Par	rt VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	l "Yes" on Form 9	90, Part I\	/, line 11a. S	See Form 990	D, Part X, li	ne 10.			
	Description of property	(a) Cost or		` '	or other		umulated	(d) Boo	k valu	ie
		basis (inves	,	basis	(other)	depr	eciation		<u> </u>	0.0
1a	Land		,200.						9,2	
b	Buildings	397	,000.		0,000.		29,651.	1,01		
С	Leasehold improvements				0,160.		70,502.	19	9,6	
d	Equipment			2	6,014.		17,122.		8,8	92.

Schedule D (Form 990) 2019

8,892.

1,245,099.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities
Schedule D (Form 990) 2019 RECONCIL

Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)	>	
Part X Other Liabilities.	,	,	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	· · ·		(b) Book value
(1) Federal income taxes			
(2) CURRENT PORTION OF NOTE P	AYABLE -		
(3) ST MARY OF EGYPT ORTHODOX	CHURCH		225,000.
(4)		1	·
(5)			
(6)		+	
(7)		1	
(8)		+	
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	>	225,000.

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

SCITE	edule D (Form 990) 2019 RECONCEEDINE FOR SERVICED				TOUTUE Page
Pa	rt XI Reconciliation of Revenue per Audited Financial Stat	tements With	Revenue per R	etur	າ.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	2,475,056.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-2,864.		l
b	Donated services and use of facilities	2b	137,463.		l
С					l
d			105,273.		l
е				2e	239,872.
3	Subtract line 2e from line 1			3	2,235,184.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			l
b	Other (Describe in Part XIII.)	4b	2,081.		l
С	Add lines 4a and 4b			4c	2,081.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	2,237,265.
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements Wit	h Expenses per	Retu	irn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line	e 12a.			
1	Total expenses and losses per audited financial statements			1	2,473,184.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				l
а	Donated services and use of facilities	2a	137,463.		l
b	Prior year adjustments	2b			l
С	Other losses	2c			l
d	Other (Describe in Part XIII.)	2d	107,036.		l
е	Add lines 2a through 2d			2e	244,499.
3	Subtract line 2e from line 1			3	2,228,685.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				l
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			l
b	Other (Describe in Part XIII.)	4b	2,081.		ı
	Add lines 4a and 4b			4c	2,081.
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part 1, line 18	:)		5	2,230,766.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

RECONCILIATION SERVICES QUALIFIES AS A TAX-EXEMPT ORGANIZATION UNDER

SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION HAS

ADOPTED THE PROVISIONS OF THE FASB ASC 740-10 AS IT MIGHT APPLY TO THE

ORGANIZATION'S FINANCIAL TRANSACTIONS. THE ORGANIZATION'S POLICY IS TO

RECORD A LIABILITY FOR ANY TAX POSITION THAT IS BENEFICIAL TO THE

ORGANIZATION, INCLUDING ANY RELATED INTEREST AND PENALTIES, WHEN IT IS

MORE LIKELY THAN NOT THE POSITION TAKEN BY MANAGEMENT WITH RESPECT TO THE

TRANSACTION OR CLASS OF TRANSACTIONS WILL BE OVERTURNED BY A TAXING

AUTHORITY UPON EXAMINATION. MANAGEMENT BELIEVES THERE ARE NO SUCH

POSITIONS AS OF DECEMBER 31, 2019 AND, ACCORDINGLY, NO LIABILITY HAS BEEN

Schedule D (Form 990) 2019 RECONCILIATION SERVICES	30-4360402 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT DIRECT EXPENSE	75,773.
DEPRECIATION ALLOCATED TO NET RENTAL	14,362.
RENTAL EXPENSES ALLOCATED TO NET RENTAL	15,138.
TOTAL TO SCHEDULE D, PART XI, LINE 2D	105,273.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
GIFT OF IMPUTED INTEREST ON NOTE PAYABLE	2,081.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
SPECIAL EVENT DIRECT EXPENSE	75,773.
AUDIT/TAX DIFFERENCE - DEPRECIATION	1,763.
DEPRECIATION ALLOCATED TO NET RENTAL	14,362.
RENTAL EXPENSES ALLOCATED TO NET RENTAL	15,138.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	107,036.
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
GIFT OF IMPUTED INTEREST ON NOTE PAYABLE	2,081.

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization

RECONCILIATION SERVICES

Employer identification number 36-4580402

Part I Fundraising Activities required to complete this par	• Complete if the organization answert.	ered "Y	'es" oı	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not																		
 1 Indicate whether the organization raise a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, F b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, tru fundraising services?	stees, or Yes																			
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		or control of		or control of		or control of		or control of		or control of		nave custody or control of		or control of		or control of		or control of		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No																					
List all states in which the organization or licensing.	on is registered or licensed to solicit (contrib	outions	s or has been notified	d it is exempt from re	egistration																		

Schedule G (Form 990 or 990-EZ) 2019 RECONCILIATION SERVICES 36-4580402 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events DINNER, JAZZ NONE (add col. (a) through FESTIVAL & col. (c)) (event type) (total number) (event type) Revenue 196,275. 1 Gross receipts 196,275. 158,841. 158,841. 2 Less: Contributions 37,434. 37,434. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 21,749. 21,749. 6 Rent/facility costs 20,322. 20,322. 7 Food and beverages 1,050. 1,050. 8 Entertainment 32,652. 9 Other direct expenses 32,652. 75,773. 10 Direct expense summary. Add lines 4 through 9 in column (d) -38,339. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

Sch	nedule G (Form 990 or 990-EZ) 2019 RECONCILIATION SERVICES 36	-4580	402	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	□ No
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		%
k	o An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	☐ No
k	of If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
ď	c If "Yes," enter name and address of the third party:			
	Name ▶			
	Address ►			
16	Gaming manager information:			
	Name			
	Gaming manager compensation ▶ \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?	Ш	Yes	└── No
k	 Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$)		
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III. I	ines 9.	9b. 10b.
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			

Schedule G	G (Form 990 or 990-EZ)	RECONCILIATION	SERVICES	36-4580402 Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	rmation (continued)		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2019**

Open to Public Inspection

Name o	of the organization	ATION SER	RVICES					Employer identification number $36-4580402$
Part I								33 1333131
1 D	oes the organization maintain records	to substantiate the	e amount of the grant	s or assistance, the	e grantees' eligibilit	ty for the grants or as	sistance, and the selec	
CI	riteria used to award the grants or assi	istance?						X Yes No
2 D	escribe in Part IV the organization's pr	ocedures for moni	toring the use of gran	t funds in the Unite	ed States.			
Part I	Grants and Other Assistance to	Domestic Organi	izations and Domest	ic Governments.	Complete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
	recipient that received more than	\$5,000. Part II car	· ·	<u> </u>		(6) Mada ad af	1	1
1 (a	a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
	nter total number of section 501(c)(3) a			he line 1 table				<u></u>

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CCMO WATER FUNDS (UTILITIES ASSISTANCE)	670	0.	180,897.	COST	
MEALS	24000	0.	335,160.	FMV	
D AND DOCUMENT ASSISTANCE	1558	25,391.	0.		
TRANSPORTATION ASSISTANCE	290	7,976.	0.		
HOUSING AND RENTAL ASSISTANCE	50	21,788.	0.		

Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE ORGANIZATION MAINTAINS DETAILED RECORDS OF THE NUMBER OF MEALS SERVED

COUNT BY WEEK AND THE NUMBER OF BAGS OF GROCERIES DISTRIBUTED THROUGH THE

PANTRY. DETAILED RECEIPTS ELIGIBILITY AND RELATED DOCUMENTATION IS

MAINTAINED FOR ALL DISBURSEMENTS OF RENTAL ASSISTANCE, UTILITY

ASSISTANCE, ID/DOCUMENT ASSISTANCE, TRANSPORTATION, AND STORAGE AND OTHER

ASSISTANCE. RECORDS ARE MAINTAINED ON INDIVIDUALS RECEIVING PHYSICAL AND

HOUSEHOLD ITEMS DISTRIBUTED BY ITEM AND INDIVIDUAL. THE ORGANIZATION

UTILIZES A WEB-BASED MANAGEMENT INFORMATION SYSTEM TO TRACK DETAILED

Part III Continuation of Grants and Other Assistance to Individ	luals in the Unit	ed States (Schedule	e I (Form 990), Part II	II.)	- ago
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
OTHER	100.	3,088.	14,043.	FMV	
PRESCRIPTIONS AND MEDICAL					
EQUIP/ASSISTANCE/SUPPLIES	250.	1,079.	69,090.	COST	
UTITLITIES ASSISTANCE	757.	15,621.	4,462.	COST	
FOSTER GRANDPARENT STIPENDS	86.	301,070.	0.		

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

19

Open to Public . Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization RECONCILIATION SERVICES Employer identification number 36-4580402

Pai	T I Types of Property								
		(a)	(b)	(c)	la continue	(d)			
		Check if	Number of contributions or	Noncash contri amounts report		Method of de		•	
		applicable		Form 990, Part VI		noncash contrib	ulion a	mount	S
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods	X		3	,329.	FMV			
6	Cars and other vehicles				•				
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	2	6	,828.	STOCK EXCHA	NGE		
10	Securities - Closely held stock				•				
11	Securities - Partnership, LLC, or								
•••	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory	X	24,729	241	,652.	FMV			
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other ► (KC WATER CRED)	Х	1	180	,897 .	COST			
26	Other (PRESCRIPTIONS)	Х	1	69	,090.	COST			
27	Other (AUCTION ITEMS)	Х	104			COST AND FN	I V		
28	Other ► (OTHER SUPPLIE)	X	52	16	,714.	COST			
29	Number of Forms 8283 received by the organize	zation durin	g the tax year for o	ontributions					
	for which the organization completed Form 828	83, Part IV,	Donee Acknowled	gement	29				
								Yes	No
30a	During the year, did the organization receive by	y contributio	on any property rep	oorted in Part I, line	es 1 throu	gh 28, that it			
	must hold for at least three years from the date	e of the initia	al contribution, and	d which isn't require	ed to be u	sed for			
	exempt purposes for the entire holding period?	?					30a		Х
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance p	oolicy that r	equires the review	of any nonstandar	d contribu	utions?	31		Х
32a	Does the organization hire or use third parties	or related or	rganizations to soli	cit, process, or sell	l noncash				
	contributions?						32a		Х
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	y for which column	(a) is che	cked,			
	describe in Part II.								

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

RECONCILIATION SERVICES

Employer identification number 36-4580402

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

FROM A DIVIDING LINE INTO A GATHERING PLACE, REVEALING THE STRENGTH OF

ALL. ITS VISION IS THAT KANSAS CITY, NO LONGER DIVIDED BY TROOST, IS

REVEALED AS A THRIVING AND VIBRANT COMMUNITY INSPIRING RECONCILIATION

ACROSS THE NATION.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AND VIBRANT COMMUNITY INSPIRING RECONCILIATION ACROSS THE NATION.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

- 1,460 RECEIVED MORE THAN \$22,000 IN ID ASSISTANCE
- 58 INDIVIDUALS RECEIVED APPROXIMATELY \$21,000 IN HOUSING ASSISTANCE

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:

OF THESE SERVICES, NOT REPORTED IN 990 FINANCIAL STATEMENTS, WOULD BE

\$1,041,190. IN ADDITION, THESE LOW-INCOME SENIORS RECEIVED OVER

\$301,000 IN VOLUNTEER STIPENDS AND TRANSPORTATION REIMBURSEMENTS, WHICH

PROVIDED AN ESSENTIAL FINANCIAL SUPPLEMENT TO THEIR FIXED MONTHLY

INCOMES.

RS SOCIAL VENTURES, LLC, IS A COMPANY FOUNDED AND WHOLLY OWNED BY

RECONCILIATION SERVICES, AIMS IN TIME TO PROVIDE LIVING WAGE EMPLOYMENT

OPPORTUNITIES TO OUR CLIENTS, AND FINANCIALLY SUPPORT OTHER PROGRAMS.

IN 2019 RS SOCIAL VENTURES CONTINUED TO DEVELOP A BUSINESS PLAN.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

Name of the organization

RECONCILIATION SERVICES

MENTAL HEALTH SERVICES - OUR INNOVATIVE MENTAL HEALTH PROGRAM, REVEAL,

PROVIDES GROUP THERAPY, INDIVIDUAL THERAPY, AND AFTERCARE SUPPORT,

HELPING CLIENTS FIND HOPE AND HEALING FROM DEPRESSION, TRAUMA, AND

POST-TRAUMATIC STRESS SYNDROME (PTSD). IN 2019 THIS PROGRAM ACHIEVED

THE FOLLOWING:

- 41 CLIENTS RECEIVED APPROXIMATELY 593 HOURS OF GROUP THERAPY
- 62 CLIENTS RECEIVED APPROXIMATELY 382.5 HOURS OF INDIVIDUAL THERAPY EXPENSES \$ 372,116. INCLUDING GRANTS OF \$ 13,345. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 2:

THE ORGANIZATION'S EXECUTIVE DIRECTOR, FATHER JUSTIN MATHEWS, AND THE COMMUNICATIONS AND GRANT MANAGER, JODI MATHEWS, ARE MARRIED.

FORM 990, PART VI, SECTION B, LINE 11B:

A DRAFT OF THE 990 IS REVIEWED BY THE EXECUTIVE COMMITTEE AND SENT VIA EMAIL TO THE BOARD OF DIRECTORS FOR REVIEW AND APPROVAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS COMPLETE A FORM TO IDENTIFY POTENTIAL CONFLICTS OF INTEREST

IF QUESTIONS ARISE RELATED TO POTENTIAL CONFLICTS OF INTEREST, A DISCUSSION

IS HELD AT THE NEXT BOARD MEETING BEFORE ANY DECISIONS ARE MADE OR RELATED

ACTIVITY BEGINS. THE BOARD MEMBER WITH THE POTENTIAL CONFLICT LEAVES THE

BOARD MEETING DURING THE DISCUSSION.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE OF THE BOARD MEETS TO DISCUSS COMPENSATION OF THE EXECUTIVE DIRECTOR. DURING THE MEETING, PROPOSED COMPENSATION IS COMPARED

RECONCILIATION SERVICES	36-4580402
TO SIMILAR SITUATED EMPLOYEES AT COMPARABLE NOT-FOR-PROFI	T ORGANIZATIONS
USING SALARY SURVEYS AND FORM 990S. DISCUSSIONS ARE DOCUM	ENTED AS PART OF
THE ANNUAL BUDGETING PROCESS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATIONS FINANCIAL STATEMENTS, GOVERNING DOCUMEN	ITS, AND CONFLICT
OF INTEREST POLICY ARE PROVIDED UPON REQUEST FOR BUSINESS	PURPOSES AS
APPROVED BY THE EXECUTIVE DIRECTOR	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

RECONCILIATION SERVICES

Employer identification number 36-4580402

(a)	(b)	(c)	(d)		(e)		(f)		
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o		me En	id-of-year a	assets	Direct controlli entity		g
Identification of Related Tax-Exempt Orga organizations during the tax year.	nnizations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34,	because it	: had one	or more	related tax-exe	empt	
Identification of Related Tax-Exempt Organizations during the tax year. (a) Name, address, and EIN of related organization	nizations. Complete if the organization (b) Primary activity	(c) Legal domicile (state or	(d) Exempt Code section	because it (e Public of status (if	charity		related tax-exe (f) et controlling entity	Section s	g) 512(b)(13) rolled tity?
organizations during the tax year. (a) Name, address, and EIN	(b)	(c)	(d) Exempt Code	(e Public d	charity		(f)	Section s	rolled
organizations during the tax year. (a) Name, address, and EIN	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e Public o status (if	charity		(f)	Section conti	rolled tity?
organizations during the tax year. (a) Name, address, and EIN	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e Public o status (if	charity		(f)	Section conti	rolled tity?
organizations during the tax year. (a) Name, address, and EIN	(b)	(c) Legal domicile (state or	(d) Exempt Code	(e Public o status (if	charity		(f)	Section conti	rolled tity?

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign		Predominant income (related, unrelated, excluded from tax under sections 512-514)		Share of end-of-year assets	Diantanartianata			Genera	orPercentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	lo
											<u> </u>

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	((i) Section 512(b)(13) controlled entity?	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership	512(cont	b)(13) rolled tity?	
		country)						Yes	No	
RS SOCIAL VENTURES INC 35-2547247										
3101 TROOST										
KANSAS CITY, MO 64109	JOB CREATION	MO		C CORP			100%	;	X	
	1									
	1									
	1									
	1									
	1									
	1									

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transaction	s with one or more r	elated organizations listed	in Parts II-IV?			X						
а	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity												
b	b Gift, grant, or capital contribution to related organization(s)												
С	c Gift, grant, or capital contribution from related organization(s)												
d	d Loans or loan guarantees to or for related organization(s)												
е	e Loans or loan guarantees by related organization(s)												
							X						
f	f Dividends from related organization(s)												
g	g Sale of assets to related organization(s)												
h	h Purchase of assets from related organization(s)												
i	i Exchange of assets with related organization(s)												
j Lease of facilities, equipment, or other assets to related organization(s)													
k Lease of facilities, equipment, or other assets from related organization(s)													
l Performance of services or membership or fundraising solicitations for related organization(s)													
m Performance of services or membership or fundraising solicitations by related organization(s)													
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)													
o Sharing of paid employees with related organization(s)													
p Reimbursement paid to related organization(s) for expenses													
q Reimbursement paid by related organization(s) for expenses													
r Other transfer of cash or property to related organization(s)													
s Other transfer of cash or property from related organization(s)													
2	If the answer to any of the above is "Yes," see the instructions for information on w	vho must complete t	his line, including covered	relationships and transaction thresholds.									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount ir	nvolved								
(1)	RS SOCIAL VENTURES	P	3,279.	COST									
(2)													
(3)													
4)													
(5)													
<u>~,</u>													
(6)													
	3 09-10-19		1	Schedule	R (For	m 990) 2019						
					•								

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	partners 501(c)(orgs.	sec. (3)	Share of total	Share of end-of-year	Disprition	opor- ate ions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	or Perce	centage
or entity		country)	excluded from tax under sections 512-514)	orgs.	?"	totai	ena-or-year	allocat	ions?				- ق - ا - ا - ا - ا - ا
		Country)	Sections 5 (2-5 (4)			income	assets	uou		of Schedule K-1	partne	? OWIT	nersnip
				Yes	No	lilcome	assets	Yes	No	(FOIII 1065)	Yes N	0	
				\vdash	_								
				\sqcup	_								
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					- 1								

2019 DEPRECIATION AND AMORTIZATION REPORT

RESIDENTIAL RENTALS RENT

Asset No.	Description	Date Acquired	Method	Life	Conv	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	908 E 31ST ST	03/01/18	SL	27.50	MM1	7 190,000				190,000.	5,470.		6,909.	12,379.
2	912 E 31ST ST	03/01/18	SL	27.50	MM1	7 200,000				200,000.	5,758.		7,273.	13,031.
3	900 E 31ST ST (LOT)	03/01/18	L			9,600				9,600.			0.	
4	904 E 31ST ST (LOT)	03/01/18	L			9,600				9,600.			0.	
5	REPAIRS	04/04/19	SL	27.50	MM1	9н 7,000				7,000.			180.	180.
	* TOTAL 990 RENTAL DEPR					416,200				416,200.	11,228.		14,362.	25,590.
	CURRENT YEAR ACTIVITY													
	BEGINNING BALANCE					409,200			0.	409,200.	11,228.			25,410.
	ACQUISITIONS					7,000			0.	7,000.	0.			180.
	DISPOSITIONS/RETIRED					0			0.	0.	0.			0.
	ENDING BALANCE					416,200			0.	416,200.	11,228.			25,590.
	ENDING ACCUM DEPR										25,590.			
	ENDING BOOK VALUE										390,610.			

Depreciation and Amortization (Including Information on Listed Property)

Attach to your tax return.

RENT

OMB No. 1545-0172

Sequence No. 179

Identifying number

1

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form4562 for instructions and the latest information. Name(s) shown on return Business or activity to which this form relates

RECONCILIATION SERVICES RESIDENTIAL RENTALS 36-4580402 Part I Election To Expense Certain Property Under Section 179 Note: If you have any listed property, complete Part V before you complete Part I. 1,020,000. 1 Maximum amount (see instructions) 2 2 Total cost of section 179 property placed in service (see instructions) 2,550,000. 3 Threshold cost of section 179 property before reduction in limitation 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property 6 7 7 Listed property. Enter the amount from line 29 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 9 Tentative deduction. Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2018 Form 4562 10 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2020. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property.) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during 14 15 Property subject to section 168(f)(1) election 15 16 Other depreciation (including ACRS) MACRS Depreciation (Don't include listed property. See instructions.) Section A 14,182. 17 17 MACRS deductions for assets placed in service in tax years beginning before 2019 18 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B - Assets Placed in Service During 2019 Tax Year Using the General Depreciation System (b) Month and (c) Basis for depreciation (d) Recovery (a) Classification of property (business/investment use only - see instructions) (e) Convention (f) Method (a) Depreciation deduction 19a 3-year property 5-year property b 7-year property С 10-year property d 15-year property 20-year property 25 yrs. S/L 25-year property g 04/197,000. 180. S/L 27.5 yrs. MM h Residential rental property 27.5 yrs. MM S/L MM S/L 39 vrs. i Nonresidential real property S/L MM Section C - Assets Placed in Service During 2019 Tax Year Using the Alternative Depreciation System 20a Class life b 12-year 12 yrs. S/L 30 yrs. 30-year MM S/L С 40 yrs. d 40-vear MM S/I Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. 14,362. 22 Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instr. 23 For assets shown above and placed in service during the current year, enter the

23

portion of the basis attributable to section 263A costs

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a,

	24b, columns (
			on and Other I			ution:	See the	_								
24a	Do you have evidence to s		siness/investme	nt use cla	aimed?	<u> </u>	∕es ∟	No	24b If "Y	es," is t	ne evide	nce writt	ten? L	J Yes ∟	No	
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentag	l ot	(d) Cost or her basis	(hı	(e) Basis for deprecia (business/investmuse only)		(f) Recovery period	(g) Method/ Convention		(h) Depreciation deduction		Elec sectio co	n 179	
25	Special depreciation allo	owance for q	ualified listed p	roperty	placed	in serv	ice durir	ng the t	ax year an	ıd						
	used more than 50% in	a qualified b	usiness use								. 25					
26	Property used more tha											2		_		
		: :	%	5												
		1 1	%	5												
		: :	%	5												
27	Property used 50% or le	ess in a quali	fied business i	use:												
		1 1	%	5						S/L -						
		1 1	%	5						S/L -						
		1 1	%	5						S/L -						
28	Add amounts in column	(h), lines 25	through 27. Er	nter here	e and or	line 21	, page	1			. 28					
29	Add amounts in column	(i), line 26. E	nter here and	on line 7	7, page	1							. 29			
					3 - Infor											
	our employees, first ans			(;	a)		(b)		(c)	(d)	(4	e)	(f		
30	Total business/investment miles driven during the year (don't include commuting miles)				Vehicle		Vehicle		Vehicle		Vehicle		Vehicle		Vehicle	
31	Total commuting miles of	driven during	the year													
32	Total other personal (no driven	-														
33	Total miles driven during															
	Add lines 30 through 32															
34	Was the vehicle availab			Yes	No	Yes	No	Yes	s No	Yes	No	Yes	No	Yes	No	
	during off-duty hours?															
35	Was the vehicle used p															
	than 5% owner or relate	ed person?														
36	Is another vehicle availa	ble for perso	nal													
	use?															
		Section C	- Questions fo	or Empl	oyers V	/ho Pro	vide Ve	hicles	for Use b	y Their	Employe	ees				
Ans	swer these questions to	determine if y	you meet an ex	ception	to com	pleting	Section	B for \	ehicles us	ed by e	mployee	s who a	ren't			
moi	re than 5% owners or rel	ated persons	S													
37	Do you maintain a writte	en policy stat	ement that pro	ohibits a	ıll perso	nal use	of vehic	les, inc	luding cor	nmuting	ı, by you	r		Yes	No	
38	Do you maintain a writte	en policy stat	ement that pro	hibits p	ersonal	use of	vehicles	, excep	ot commut	ing, by	your					
	employees? See the ins															
	Do you treat all use of v															
40	Do you provide more the															
	the use of the vehicles,															
41	Do you meet the require															
_	Note: If your answer to	37, 38, 39, 4	0, or 41 is "Ye:	s," don'	t comple	ete Sec	tion B fo	or the c	overed ve	hicles.						
Pa	art VI Amortization			<i>(</i> 1.)										(6)		
	(a) Description of	f costs	Date a	(b) mortization egins		(c) Amortiza amour	ible it		(d) Code section	(e) Amortiza period or pei		ization Ai percentage fo		(f) Amortization for this year		
42	Amortization of costs th	at begins du	ring your 2019	tax yea	ar:											
				:												
				:												
43	Amortization of costs th	at began be	fore your 2019	tax yea	r							43				
44	Total. Add amounts in o	column (f). Se	ee the instructi	ons for	where to	report						44				