

Message from Father Justin

Dear Friends & Co-laborers in Reconciliation,

THANK YOU! Your love and generosity were magnified by thousands of others for the many client and partner guests who came to RS for services, for lunch, and to volunteer in 2022.

Together we completed our \$15M “Reveal Strength” Capital Campaign, began significant renovations on our building on Troost Ave., operated seamlessly from our temporary location, and walked with our client guests through their struggles to achieve measurable positive impact.

The work of reconciliation includes concrete acts of philanthropy -- literally in Greek meaning: *the love of mankind* -- between two people, but also organized programs of social action that impact communities. At RS we deploy your gifts to offer individuals vital services like housing & utilities assistance (over \$1.5M last year!), IDs, case management, group & individual trauma therapy, Foster Grandparent volunteer opportunities in area schools, healthy Thelma’s Box Lunches, and so much more! We also work to bring historically divided communities together to care for each other, learn from one another, serve alongside one another, and make reconciliation more possible today than it was yesterday.

The year ahead will see the completion of our building at 31st and Troost and a grand re-opening in early 2024, the expansion of REVEAL Social and Mental Health Services, and preparing for the relaunch of Thelma’s Kitchen, our donate-what-you-can community cafe! We are planning our inaugural “Hike for Reconciliation” in October 2023, an all ages urban hike event, and implementing new workforce readiness programming that equips clients to develop their strengths and secure meaningful and living wage work.

Thank you for joining us this year in living our core values of Dignity, Community and Advocacy to cultivate a community seeking reconciliation and to reveal the strength of our city!

For Those We Serve,



Fr. Justin Mathews



What Guides Our Work

PROBLEM STATEMENT

Historic discrimination and disinvestment made Troost Avenue the racial and economic dividing line of our city. As a result, there are thousands of people struggling to survive and succeed, trapped in poverty and trauma. Our City is divided and the strength of our neighbors and community remains hidden.

Reconciliation is our Guiding Framework and the ultimate vision and mission.

MISSION

To address the root causes and symptoms of poverty and trauma in our City, Reconciliation Services engages with individuals to:

- 1) Promote dignity by increasing personal well-being,
- 2) Foster healthy community by transforming dividing lines into gathering places
- 3) Help people advocate for themselves, their families, and their neighbors.

CORE VALUES

Dignity

Community

Advocacy

Programs & Impact

Foster Grandparents Program

The **Foster Grandparents Program** recruits, trains, and mobilizes older adults, aged 55+, to provide in-classroom mentoring, tutoring, and emotional support for children with exceptional needs in Kansas City Public and Charter schools. RS has operated the Foster Grandparent Program in partnership with Senior Corps since 2010.



71 Foster Grandparents volunteered **25,000+ hours** of in-classroom mentoring/tutoring at **20 schools**

REVEAL Social & Mental Health Services

REVEAL Social & Mental Health Services offers a comprehensive approach to individual and community healing through strengths-based, trauma-informed individual and group therapy and case support and case management. Services include: Housing stability services/counseling; utilities assistance; ID/document assistance; dental/medical supplies/services and prescriptions through KC Medicine Cabinet; case management; case support; and individual and group therapy addressing anxiety, depression, and trauma.



2,021 vital IDs/
Documents provided



884 neighbors helped
with **\$465,171** in
Utilities Assistance



Nearly **4,000 hours** of Case
Management, Case Support
and Therapy offered.



196 clients received **\$51,097**
in essential prescriptions,
medical and dental supplies



306 neighbors helped with **\$1.5M**
in housing stabilization services
(rent/mortgage assistance)

Thelma's Kitchen

Thelma's Kitchen launched in 2018 at 3101 Troost Avenue as Kansas City's only donate-what-you-can community cafe and an RS social venture. While we complete the renovation of our building, Thelma's Kitchen is offering Thelma's Box Lunches to individuals, businesses, and community partners. Thelma's Box Lunch addresses food insecurity in our area by offering no-cost Partner Meals to REVEAL clients and neighbors in need.

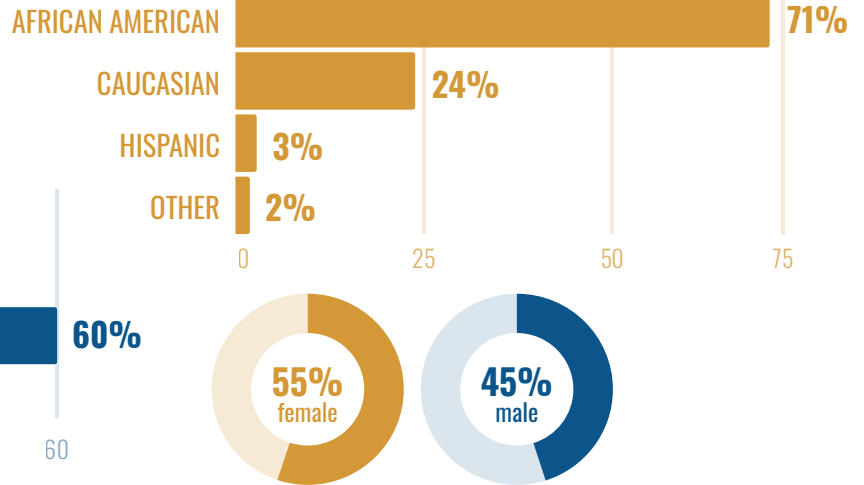
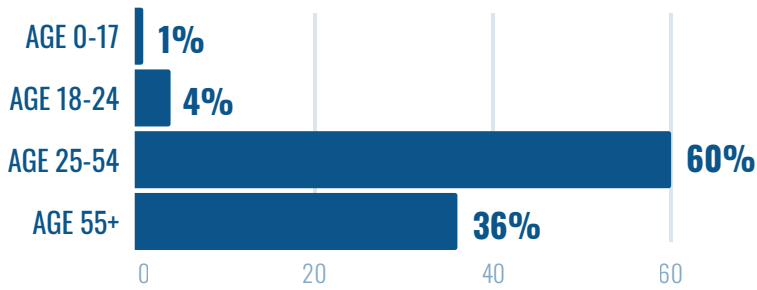


More than **6,000** no-cost
Thelma's Box Lunches shared
with food-insecure neighbors



2,546 volunteer hours
served in Thelma's Kitchen

Who Your Advocacy Impacts



Annually, RS serves nearly 3,000 clients impacted by generational poverty, systemic racism, economic inequities, and barriers to essential resources including food, medicine, stable housing, and mental/physical healthcare.



More than **14%** of our Jackson County residents (**18% of children!**) are **food insecure** according to Feeding America.



OpenData KC reports that our urban core neighbors' **life expectancy is 11.5 years less** than other areas of KC.

A Story of Your Impact

Shelly first came to RS for an ID about a year ago. Things were going pretty well for a while. She was participating in the Women's Group Therapy and working on getting sober. She got a great paying job and was working with her case manager on securing stable housing. But when a car wreck left her injured, her addiction took hold again and she lost her job. Shelly was committed to her own recovery and stability, but was faced with long wait lists at area shelters and rehabilitation programs. She wasn't sure how she would stay sober and safe while she waited for an opening, but we secured a hotel stay for her while she waited. Recently, Shelly reached out to tell her case manager that she was 8 months sober after her 7-month treatment program. She has found housing and is working with RS again to



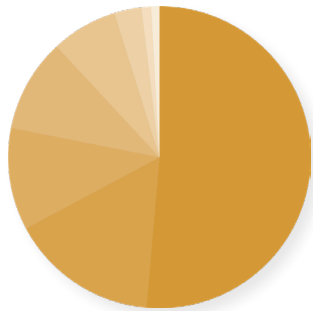
get some help with her deposit. To live out our core value of **ADVOCACY**, we recognize that we must respond to the call to "walk with others on their journey." For some, it is a short walk to the DMV to get an ID. For others, it means we continue on together through deeper struggles, striving for second chances. This is what it looks like to be a **COMMUNITY**. This is what it means to see through the lens of **DIGNITY**.

When you give, when you volunteer, when you lean in to learn more ... You help make this journey possible!

Stewarding Your Generosity

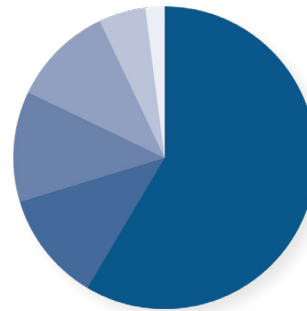
2022 Financial Snapshot

Total Revenue: \$4,890,198



- Public 52%
- Foundations 16%
- In Kind 10%
- Individual 10%
- Thelma's Kitchen 7%
- Corporations 3%
- Churches 1%
- Other 1%

Total Expenses: \$4,955,951



- REVEAL 59%
- Thelma's Kitchen 12%
- Administration 11%
- Foster Grandparents Program 11%
- Fundraising 5%
- Other Programs 2%

\$.84 of every dollar goes to programs!

2022 Leadership

Leadership Team:

- Fr. Justin Mathews** Executive Director & CEO
- James Bryant** Director of Programs
- Sheri Wikstrom** Director of Finance & HR
- Jodi Mathews** Director of Marketing & Development

RS Social Ventures Board:

- Karen Zecy** Board President, former President American Micro
- Mark Larrabee** President & CEO of Arvest Bank
- Ken Myers** Director Packaging & Automation at Tension Corporation
- Lindsay Howerton** Principal, How Consulting LLC
- Jarrod Sanderson** COO Nautical Fulfillment & Logistics, LLC

RS Board of Directors:

- Ryan Myers** Board President, President of Jacent Strategic Merchandising
- Elizabeth Danforth** Director of Public Affairs at Evergy, Inc.
- Kolette Schneider** Retired Vice President of HR at DST
- Melissa Ver Meer, PhD** Owner/CEO of Prairie Fire Partners
- Quinton Huffman** Technical Manager at Honeywell
- John Kreichbergs** General Manager at Propaganda3
- Daniel Smith** Co-founder/Principal of The Porter House KC
- Esther Kershaw** Boston Heights and Mount Hope Neighborhood President
- Sharon Freese** COO at University Health Behavioral Health
- Jane Manis** Engineer with City of Overland Park, RS Volunteer
- Capt. Jeff Hughley** Former Captain of KCMO Police Department
- Ryan Brunton** Attorney/Partner at Stinson LLP
- Will Pryor** Vice President of Internal Audit at Hallmark Cards
- Jason Gines, PhD** Director of Diversity, Equity & Inclusion at The Pembroke Hill School
- Ronda Freeman** Principal / Director of Procurement & Payables at Terracon

Capital Campaign Update

WITH YOUR HELP we've completed the Reveal Strength Capital Campaign, raising our goal of \$15Mil! Construction is well under way and we are on track to be back at 3101 Troost Ave. at the end of 2023 with Thelma's Kitchen reopening soon after!! To see project updates and project partners and funders visit RevealStrength.org



Executive Director Fr. Justin Mathews and co-founder Fr. Alexii Altschul at Wall breaking April 2022.